

Cumberland County Board of Education
Fayetteville, North Carolina
November 20, 2018

The Cumberland County Board of Education met in regular session on Tuesday, November 20, 2018, at 6:30 p.m., in the Central Services Board Room, with the following board members present: Susan Williams, Carrie Sutton, Peggy Hall, Donna Vann, Porcha McMillan, Alicia Chisolm, and Greg West. (Mr. Tatum resigned from the Board as of October 1, 2018) Others present were Superintendent Marvin Connelly, Associate Superintendents Tim Kinlaw, Ron Phipps, Clyde Locklear, Ruben Reyes, Betty Musselwhite, Mary Black, Lindsay Whitley, Joe Desormeaux, and Stacey Wilson-Norman; Board Attorney Nick Sojka; representatives of the principals association, media representative, district PTA representative, representatives of the NCAEOP and representatives of the teacher assistants association.

OPENING ITEMS

Chairman Carrie Sutton called the meeting to order at 6:30 pm.
Our Pledge of Allegiance was led by Alicia Chisolm, followed with the invocation by Susan Williams.

RECOGNITIONS

The Board RECOGNIZED Student Representatives Cora Shaw, Student Government representative from Westover High School and Regan Kraft, Student Government Representative from Jack Britt High School. Cora and Regan were given the opportunity to address the Board on a topic of their choice.

The Board RECOGNIZED Amazing Acts of Character Award Recipient Peter Adeleye

The Board RECOGNIZED National Blue Ribbon Award Recipient - Eastover-Central Elementary School

PUBLIC FORUM

No citizens signed up to speak tonight.

ADOPTION OF THE AGENDA

Upon a motion by Susan Williams, seconded by Peggy Hall, the agenda, as presented, was adopted unanimously by the Board members present.

Chairman Carrie Sutton called for a motion to approve the CONSENT AGENDA.

Upon motion by Alicia Chisolm, seconded by Donna Vann, the following Consent Agenda items were approved unanimously by the Board members present:

- 5.01 CONSIDER Approval of the Minutes of the October 9, 2018 Board Meeting
- 5.02 CONSIDER Approval of Personnel as recommended by the Personnel Committee
- 5.03 CONSIDER Approval of Leaves of Absence and Special Leaves of Absence as recommended by the Personnel Committee
- 5.04 CONSIDER Approval of Administrative Recommendation as recommended by the Personnel Committee
- 5.05 CONSIDER Approval of Request to name the Auxiliary Gymnasium at E.E. Smith High "Coach Ike Walker Gymnasium" as recommended by the Auxiliary Services Committee
- 5.06 CONSIDER Approval of CCS Red Ribbon Proclamation as recommended by the Student Support Services Committee
- 5.07 CONSIDER Approval of Agreement between Communities In Schools (CIS) of Cumberland County and Cumberland County Schools as recommended by the Student Support Services Committee
- 5.08 CONSIDER Approval of Lottery Applications as recommended by the Finance Committee
- 5.09 CONSIDER Approval of Bids as recommended by the Finance Committee
- 5.10 CONSIDER Rescinding the Budget Resolution Transfer as recommended by the Finance Committee as well as the Committee of the Whole of Board Members present
- 5.11 CONSIDER Approval of New / Revised Policies (Second Reading) as recommended by the Policy Committee
- 5.12 CONSIDER Approval of New / Revised Policies as recommended by the Policy Committee (First Reading)
- 5.13 CONSIDER Approval of Career Development Month Proclamation as recommended by the Curriculum Committee
- 5.14 CONSIDER Approval of 2018-2019 Calendar Revisions as recommended by the Curriculum Committee
- 5.15 CONSIDER Approval of Low Performing Schools School Improvement Plans as recommended by the Curriculum Committee

DISCUSSION ITEMS

DISCUSSION AGENDA: Auxiliary Services Committee Report - Donna Vann

DISCUSSION AGENDA: Student Services Committee Report - Alicia Chisolm

DISCUSSION AGENDA: Budget/Finance Committee Report - Greg West

8.01 CONSIDER Approval of Budget Amendment

Upon a motion by Greg West, seconded by Susan Williams, the Board members present voted unanimously to approve the Budget Amendments presented by Mr. Locklear.

DISCUSSION AGENDA: Policy Committee Report - Peggy Hall

DISCUSSION AGENDA: Curriculum Committee Report - Judy Musgrave

DISCUSSION AGENDA: Personnel Committee Report - Susan Williams

11.01 CONSIDER Closed Session Pursuant to N.C.G.S. 143-318.11(a)(1) to prevent the disclosure of information that is privileged or confidential under N.C.G.S. 115C-319

Upon a motion by Susan Williams, seconded by Alicia Chisolm, the Board members present voted unanimously to go INTO Closed Session at 6:53 pm.

Upon a motion by Susan Williams, seconded by Greg West, the Board members present voted unanimously to come OUT of Closed Session at 7:30 pm.

The Chair called on Dr. Connelly for his administrative recommendation. Dr. Connelly recommends Felix Keyes as the principal of Reid Ross Classical School.

Upon a motion by Greg West, seconded by Susan Williams, the Board members present voted unanimously to approve Dr. Connelly's recommendation.

DISCUSSION AGENDA: Legislative Committee Report - Porcha McMillan

12.01 RECEIVE Endorsement of American Indian Heritage Month

Porcha McMillan shared highlights of the American Indian Heritage Month Proclamation signed by Governor Cooper. Our Board supports the proclamation.

ADDITIONAL BUSINESS

13.01 RECEIVE BOE Quarterly Forecast (Second Quarter)

Dr. Connelly shared the forecast for the second quarter explaining the plans for items that may come to the Board for approval as well as administrative matters in progress that do not require Board approval.

13.02 RECEIVE 100 Day Plan Presented by Dr. Connelly

Dr. Connelly started his presentation saying he is honored and humbled to serve Cumberland County Schools as Superintendent. He highlighted the activities of his first 100 days which included meeting with constituents, elected officials, educational leaders and community groups from all across the county. Additionally, he is proud that he was able to visit every Cumberland County School since becoming Superintendent. Dr. Connelly shared the changes he made to the CCS staff with hiring and restructuring. He closed with his 'Next Steps' as we continue our journey towards improved student success.

13.03 RECEIVE Outline for Development of the Strategic Plan presented by Dr. Connelly and Ms. Chalmers

Dr. Connelly and Ms. Chalmers introduced our Board to the 2018-2019 Strategic Planning Progress. Their presentation included the purpose, goals process and timeline. The Board and all stakeholders will be a part of the strategic planning process.

CLOSING ITEMS

Dr. Connelly recognized that we have much to be thankful for. He recently attended two outstanding events which showcased the talent of our students. He looks forward to many more opportunities such as these.

Dr. Connelly acknowledged the achievements of four of our Board members recognized at the NCSBA Conference. Board Member Alicia Chisolm received the "Award of Excellence" recognizing 301-400 total cumulative hours of training; Board Member Judy Musgrave received the "Certificate of Advanced Achievement" recognizing 201-300 total cumulative hours of training; Board Chair Carrie Sutton received the "Award of Achievement" recognizing 01-200 total cumulative hours of training and Board Member Porcha McMillan received the "Certificate of Merit" recognizing 31-100 total cumulative hours of training. Additionally, Board Member Greg West was recently appointed to the North Carolina School Boards Action Center Board of Directors.

Due to the impact of Hurricane Florence, AASA, the School Superintendents Association, recently awarded the Cumberland County Schools with a \$2,000 mini-grant to help us meet health, social service, academic and/or related needs of individual students and their families.

Last week, South River Electric Membership Corporation (EMC) presented the Cumberland County Schools with a \$33,779 check. Since South River EMC is a not-for-profit cooperative and does not earn profits, any money remaining at the end of the year is returned to their members. These funds will be used to provide support to our schools.

Chairman's Update:

Ms. Sutton thanked our Student Officers and citizens for attending our meeting this evening.

She also recognized Mr. Kinlaw for his service and dedication to CCS for the last 25 years.

Ms. Sutton wished everyone a Happy Thanksgiving and expressed her hope to see everyone at the December 11, 2018 Board Meeting.

With no further business, the meeting was adjourned at 8:05 pm.

Dr. Marvin Connelly, Superintendent

MC/ph