

Cumberland County Board of Education
Fayetteville, North Carolina
June 11, 2019

The Cumberland County Board of Education met in regular session on Tuesday, June 11, 2019, at 6:30 p.m., in the Central Services Board Room, with the following board members present: Donna Vann, Alicia Chisolm, Porcha McMillan, Susan Williams, Carrie Sutton, Judy Musgrave, Charles McKellar and Greg West. Others present were Superintendent Marvin Connelly, Associate Superintendents, Mary Black, Ron Phipps, Clyde Locklear, Ruben Reyes, Betty Musselwhite, Lindsay Whitley, Joe Desormeaux and Stacey Wilson-Norman; Board Attorney Nick Sojka; representatives of the principals association, Ft. Bragg Liaison, district PTA representative, representatives of the NCAEOP, NAACP and representatives of the teacher assistants association.

1. OPENING ITEMS

Chairman Donna Vann called the meeting to order at 6:31 pm.

Our Pledge of Allegiance was led by Alicia Chisolm,, followed with the invocation by Greg West.

2. RECOGNITIONS

The Board RECOGNIZED CCS Future Educators:

Raven Kirk - CCECHS - CCS Future Educator
Jordyn Baker - RRCS - CCS Future Educator
Elizabeth Edmonds - CCECHS - CCS Future Educator
Michael Jackson, II - WOHS - CCS Future Educator
Morgan Ludlum - SVHS - CCS Future Educator
Santevia Reaves - SFHS - CCS Future Educator

The Board RECOGNIZED Winner of Science Fair Project:

Kaitlyn Zuravel – TSHS

The Board RECOGNIZED Champion Athletes:

Trevon Berry - EESHS - NCHSAA State Unified Track 100m Champion
Isaiah Fultz - SVHS - NCHSAA 100m Wheelchair State Champion

The Board RECOGNIZED Student Services Scholarship Award Winner:

Christian Black – CFHS

The Board RECOGNIZED CCAPAP Scholarship Recipients (presented by Dr. Hales, Dr. Adams and Ms. Pierce-Ford representing CCAPAP)

The Board RECOGNIZED/Acknowledged Sybil Pinkney - Ponderosa Elementary School

The Board RECOGNIZED/Acknowledged NCASA 2019 Scholastic Director of the Year - Robert Baker - DBHS

The Board RECOGNIZED Seventy-First Classical Middle School - Winner of the Challenge Cup from NCASA

The Board RECOGNIZED Hope Mills Middle School - Horace Mann Funding Sweepstakes Winner (\$5,000.00 check presented)

3. PUBLIC FORUM

Two citizens spoke tonight: Carmela McKellar-Smith and Al Miller

4. ADOPTION OF THE AGENDA

Upon a motion by Susan Williams, seconded by Alicia Chisolm, the agenda, as presented, was adopted unanimously by the Board members present.

5. Chairman Donna Vann called for a motion to APPROVE the CONSENT AGENDA.
Board members Susan Williams and Donna Vann requested to abstain from voting due to family members being presented on the Personnel list this evening.

Board member Porcha McMillan requested to pull item 5.11 (CONSIDER Approval of 2019-2020 Code of Conduct)

Upon motion by Greg West, seconded by Carrie Sutton, the following **Consent Agenda** items were approved by the following vote: (Williams and Vann abstained).

In favor of approval of the Consent Agenda with item 5.11 pulled and placed on the Discussion Agenda: Sutton, West, McMillan, McKellar, Musgrave

Against approval of the Consent Agenda with item 5.11 pulled and placed on the Discussion Agenda: Chisolm

5.01 CONSIDER Approval of the Minutes of the May 14, 2019 Board Meeting

5.02 CONSIDER Approval of Release of Certain Students

5.03 CONSIDER Approval of Personnel as recommended by the Personnel Committee

5.04 CONSIDER Approval of Leaves of Absence and Special Leaves of Absence as recommended by the Personnel Committee

5.05 CONSIDER Approval of Administrative Recommendation as recommended by the Personnel Committee

5.06 CONSIDER Approval of Personnel Contract Renewals as recommended by the Personnel Committee

5.07 CONSIDER Approval of Insurance Program Renewals as recommended by the Personnel

Committee

5.08 CONSIDER Approval of CTE Local Application for 2019-2020 as recommended by the Curriculum Committee

5.09 CONSIDER Approval of a 3-Yr Interlocal Agreement with the Cumberland County Sheriff's Department regarding use of the Fuller Building as recommended by the Auxiliary Committee

5.10 CONSIDER Approval of Agreement between CCS & Easter Seals UCP NC & VA as recommended by the Student Support Services Committee

**** Item pulled and placed on Discussion agenda for vote - 5.11 CONSIDER Approval of 2019-2020 Code of Conduct as recommended by the Student Support Services Committee**

5.12 CONSIDER Approval of Budget Amendments as recommended by the Finance Committee

5.13 CONSIDER Approval of Budget Continuing Resolution as recommended by the Finance Committee

5.14 CONSIDER Approval of Removal of Advanced Placement Course Program Policy 3452 as recommended by the Curriculum and Policy Committees (First Reading)

5.15 CONSIDER Approval of New / Revised Policies as recommended by the Policy Committee (Second Reading)

5.16 CONSIDER Approval of New / Revised Policies as recommended by the Policy Committee

DISCUSSION ITEMS

6. DISCUSSION AGENDA: Auxiliary Services Committee Report – Porcha McMillan

7. DISCUSSION AGENDA: Student Services Committee Report – Susan Williams

5.11 CONSIDER Approval of 2019-2020 Code of Conduct as recommended by the Student Support Services Committee

**** Item pulled from Consent Agenda and placed on Discussion agenda ****

Discussion surrounded recommended changes to the Student Code of Conduct reference to 'short term suspensions'. Mr. Sojka and Dr. Black explained the changes citing this change to help reduce suspension days for some students resulting from minor offenses.

After discussion and clarification from Mr. Sojka and Dr. Black, Mr. West made a motion to approve the 2019-2020 Code of Conduct as recommended by the Student Services Committee. His motion was seconded by Donna Vann.

The 2019-2020 Code of Conduct was approved by the following vote:

In favor of approval of the 2019-2020 Code of Conduct: West, Vann, Sutton and Williams

Against approval of the 2019-2020 Code of Conduct: McMillan, Musgrave and McKellar

Mrs. Chisolm abstained from voting

8. DISCUSSION AGENDA: Budget/Finance Committee Report - Greg West

Mrs. Vann shared an email she received from the Chairman of the Cumberland County Board of Commissioners. The email requested a letter from the Board of Education to 'provide clarity and

assist in securing support from the Board of Commissioners on the FY20 budget appropriation and the next steps in developing a funding formula’.

Board consensus was that we have provided letter and a detailed budget report of needs to the County Commissioners (specifically outlining our needs on pages 26 & 27 of budget report). Our needs have not changed, therefore, we need to stay where we are with our request.

The County Commissioners have also received a letter from our Superintendent. Upon a motion by Greg West, seconded by Carrie Sutton, our Board voted unanimously in favor of our Board Chair writing a letter, restating our position, to the Cumberland County Board of Commissioners Chairman.

9. DISCUSSION AGENDA: Policy Committee Report – Judy Musgrave

10. DISCUSSION AGENDA: Curriculum Committee Report – Alicia Chisolm

11. DISCUSSION AGENDA: Personnel Committee Report – Carrie Sutton

12. DISCUSSION AGENDA: Legislative Committee Report – Charles McKellar

13. ADDITIONAL BUSINESS

13.01 CONSIDER Approval of Procedure for Filling Board Vacancy Carrie Sutton made a motion to approve the Procedure for Filling Board Vacancy (to include a 5:30 pm ‘meet and greet’ time prior to the August 13, 2019 regular Board Meeting). Susan Williams seconded the motion and the Board unanimously approved.

13.02 CONSIDER Reappointment to the FTCC Board of Trustees Donna Vann made a motion to approve Mr. Ron Crosby’s reappointment to the FTCC Board of Trustees. Greg West seconded the motion and the Board unanimously approved.

13.03 CONSIDER Approval of CCS Logo Mr. Whitley shared the revised CCS logo. After receiving input from the Board and other stakeholders, he combined the most requested suggestions and was able to present a logo that received full board approval. Upon a motion by Greg West, seconded by Alicia Chisolm, the Board voted unanimously to approve the logo presented tonight by Mr. Whitley.

13.04 CONSIDER Approval of Strategic Plan Gen. Anderson, Ms. Chalmers and Mr. Phipps presented and overview of the final Strategic Plan for approval. Mr. West shared that he looks forward to continued work and dialog as the Strategic Plan implementation process gets underway and with that he made a motion to approve the plan as presented. Carrie Sutton seconded the motion and the Board unanimously approved.

14. CLOSING ITEMS

14.01 Superintendent's Update - Dr. Marvin Connelly

In light of the current limitations with his voice, Dr. Connelly invited Dr. Black to share his closing comments. He also thanked Dr. Black again for her work during his absence. Dr. Connelly shared his excitement about being back in the office and thanked everyone for their support while he was out. The support meant a great deal to himself and his family. Dr. Connelly is excited about the Strategic Plan implementation stating 'now the real work begins'. He thanked Gen. Anderson, Ms. Chalmers and the entire Implementation Team. Dr. Connelly closed his comments tonight with congratulations and a brief video highlighting some of our 3,000 graduating seniors.

14.02 Board Members' Update

14.03 Chairman's Update

Mrs. Vann stated how proud she is of our graduating seniors and our school system.

Mrs. Vann open the floor to Mrs. Musgrave to share her recent recognition as a Shaw University 'Living Legend' for her significant leadership in education, community involvement and contributions to her alma mater. Mrs. Musgrave is proud to share the award with our Board as well.

Mrs. Vann thanked our students, representatives and citizens for attending tonight's meeting and again congratulated those individuals recognized tonight.

Our next regular Board Meeting will be held on August 13, 2019. We look forward to seeing everyone again next month.

14.04 ADJOURNMENT – With no further business, the meeting was adjourned at 8:20 p.m.

Dr. Marvin Connelly, Superintendent
MC/ph