

The Cumberland County Board of Education met on December 13, 2022, at 6:00 PM with the following board members present: Alicia Chisolm, Greg West, Deanna Jones, Nathan Warfel, Judy Musgrave, Carrie Sutton and Donna Vann.

Others present were Superintendent Marvin Connelly and Board Attorney Nick Sojka. Associate Superintendents: Jane Fields, Kevin Coleman, Lindsay Whitley, Melody Chalmers McClain, Ruben Reyes, Stacey Wilson-Norman, and Jay Toland.

Media Present:

Representative from Ft. Bragg, Shevelle Godwin

1. OPENING ITEMS

1.01 Greg West called the meeting to order at 6:04 PM. The Pledge of Allegiance was led by Nathan Warfel and the Invocation by Alicia Chisolm.

1.02 OATHS OF OFFICE for recently elected or re-elected Board Members

The OATHS OF OFFICE were administered by the Honorable Cull Jordan, III, District Court Judge to the following Board Members:

Mrs. Judy Musgrave (Re-elected)

Mrs. Jacquelyn Brown (Elected)

Mr. Greg West (Re-elected)

2. RECOGNITIONS

2.01 RECOGNIZE Student Ex-Officio Representatives

Mary Ledford - Grays Creek High School

Caden Ketchman - Cumberland Polytechnic High School

2.02 RECOGNIZE 2022 North Carolina School Board Association's Art Competition Winners

2nd Place Overall for the K-2 Category - Chandler Broussard - Eastover-Central Elementary

3rd Place Overall in the 3rd - 5th Grade Category - Alina Grigoryeva - Vanstory Hills Elementary

2.03 RECOGNIZE 2022 North Carolina School Board Association's Art Competition Honorable Mentions

K-2 Category - Haven Hizon - Glendale Acres Elementary

Lianna Blair - Glendale Acres Elementary

3rd - 5th Grade Category - Keniel Cervoni - New Century International Elementary

Lucas Barosa - Vanstory Hills Elementary

Oliver Benander - Vanstory Hills Elementary

2.04 RECOGNIZE Committed Community Support Award Winner
Karen Mantzouris

2.05 RECOGNIZE Extra Mile Award Winner
Natasha Vaughn - Reid Ross Classical

3. Superintendent's Update

3.01 Superintendent's Remarks - Dr. Marvin Connelly, Jr.

Superintendent Updates the Board

Dr. Connelly shared the following updates:

Fall Semester Update

He shared that Winter break is around the corner and encouraged everyone to reflect, recharge and renew for 2023. Dr. Connelly shared that CCS will shut down on Tuesday, Dec. 20, after a two-hour early release. Staff will return to work on Jan. 3 to prepare for the return of students on Jan. 5.

2022-2023 United Way Campaign

The Superintendent proudly announced that this year, CCS employees donated \$111,200.49 to the United Way of Cumberland County. The non-profit supports programs that provide resources to families and children in need across the county.

Master Board Level I Status

Dr. Connelly congratulated members of the Cumberland County Board of Education. The North Carolina School Boards Association recently recognized the group for receiving Master Board Level I Status after completing a series of professional development sessions.

Choice Programs

It was shared that CCS Choice Programs launched the Choice Application period on Nov. 22 and hosted an in-person Choice Fair on Dec. 3. Hundreds of families attended the event to learn about the district's unique Choice Programs. Dr. Connelly announced that the application period for the 2023-2024 school year will continue through Jan. 31. He also urged families to check out the new information available on the CCS Choice Programs website and attend the upcoming Choice Nights at schools across the county.

Dr. Connelly concluded his comments with a short video that highlighted the success of the CCS Choice Fair.

4. PUBLIC FORUM

We received two speakers for Public Comment this evening:

Kalia Fitzgerald and Carmella McKellar-Smith

5. ADOPTION OF AGENDA

5.01 CONSIDER Adoption of Agenda

Upon a motion by Donna Vann, seconded by Alicia Chisolm, the committee unanimously approved the Adoption of Agenda.

6. CONSENT AGENDA

Upon a motion by Donna Vann, seconded by Carrie Sutton, the committee unanimously approved the Consent Agenda.

6.01 CONSIDER Approval of the Minutes of the November 1, 2022 Regular Board Meeting

6.02 CONSIDER Approval of Release of Certain Students

6.03 CONSIDER Approval of 2022 Howard Hall Roof Replacement Project to BM Roofing (OUR STRATEGIC PRIORITY: (3)Exceptional Environment) as recommended by the Auxiliary Services Committee (*Exhibit A*)

6.04 CONSIDER Approval to Reject Bids on Three HVAC/Window Replacement Projects (OUR STRATEGIC PRIORITY: (3)Exceptional Environment) as recommended by the Auxiliary Services Committee (*Exhibit B*)

6.05 CONSIDER Approval to Award the 2023 High School Athletic Field Maintenance Contract to GF Turf and Landscaping (OUR STRATEGIC PRIORITY: (3)Exceptional Environment) as recommended by the Auxiliary Services Committee (*Exhibit C*)

6.06 CONSIDER Approval of Budget Amendments for State Public School Funds and Federal Programs Budget (OUR STRATEGIC PRIORITIES: (1)Successful Students, and (2)Premier Professionals) as recommended by the Finance Committee (*Exhibit D*)

6.07 CONSIDER Approval of 2022-2023 Purchase Agreements with Learning.com, Learning Environments LLC, Y & S Technologies, and McGraw Hill (OUR STRATEGIC PRIORITIES: (1)Successful Students and (3)Exceptional Environment) as recommended by the Curriculum Committee (*Exhibit E*)

6.08 CONSIDER Approval of 2022-2024 School Improvement Plans (OUR STRATEGIC PRIORITIES: (1)Successful Students, (2)Premier Professionals, (3)Exceptional Environment, and (4)Committed Community) as recommended by the Curriculum Committee (*Exhibit F*)

6.09 CONSIDER Approval of 2022-2023 Memorandum of Agreement between Cumberland County Schools and the Department of Public Health to provide Nursing Services in Schools (OUR STRATEGIC PRIORITIES: (3)Exceptional Environment and (4)Committed Community) as recommended by the Student Services Committee (*Exhibit G*)

6.10 CONSIDER Approval of 2022-2023 Professional Services Agreement between Cumberland County Schools and Soliant Health, LLC to provide Speech Language Interpretations to Students (OUR STRATEGIC PRIORITY: (1)Successful Students) as recommended by the Student Services Committee (*Exhibit H*)

6.11 CONSIDER Approval of Personnel (OUR STRATEGIC PRIORITY: (2)Premier Professionals) as recommended by the Personnel Committee (*Exhibit I*)

6.12 CONSIDER Leave of Absence & Special Leave of Absence Requests (OUR STRATEGIC PRIORITY: (2)Premier Professionals) as recommended by the Personnel Committee (*Exhibit J*)

6.13 CONSIDER Approval of 2023-2025 Broker Services Agreement with Alliant Insurance Services, Inc. (OUR STRATEGIC PRIORITY: (3)Exceptional Environment) as recommended by the Personnel Committee (*Exhibit K*)

6.14 CONSIDER Administrative Recommendations (OUR STRATEGIC PRIORITY: (2)Premier Professionals) as recommended by the Personnel Committee (*Exhibit L*)

6.15 CONSIDER Approval of Revised Policy 3225/4312/7320, "Technology Responsible Use" (2022) (SECOND READING) (OUR STRATEGIC PRIORITIES: (1)Successful Students and (2)Premier Professionals) as recommended by the Policy Committee (*Exhibit M*)

6.16 CONSIDER Approval of Revised Policy 3410, "Testing and Assessment Program" (2022) (SECOND READING) (OUR STRATEGIC PRIORITIES: (1)Successful Students and (2)Premier Professionals) as recommended by the Policy Committee (*Exhibit N*)

6.17 CONSIDER Approval of Revised Policy 4050, "Children of Military Families" (2022) (SECOND READING) (OUR STRATEGIC PRIORITIES: (1) Successful Students (2) Premier Professionals and (4) Committed Community) as recommended by the Policy Committee (*Exhibit O*)

7. DISCUSSION AGENDA: Auxiliary Services Committee Report - Deanna Jones

7.01 CONSIDER Approval to Accept the Department of Transportation's Relocation Offer for the Rockfish Elementary School Sign (OUR STRATEGIC PRIORITIES: (3)Exceptional Environment and (4)Committed Community) (*Exhibit P*)

After further review of legal concerns, these concerns are no longer an issue. Upon a motion by Deanna Jones, seconded by Donna Vann, the committee unanimously approved to Accept the Department of Transportation's Relocation Offer for the Rockfish Elementary School Sign.

8. DISCUSSION AGENDA: Student Services Committee Report - Susan Williams

9. DISCUSSION AGENDA: Budget/Finance Committee Report - Carrie Sutton

10. DISCUSSION AGENDA: Policy Committee Report

11. DISCUSSION AGENDA: Curriculum Committee Report - Donna Vann

12. DISCUSSION AGENDA: Legislative Committee Report - Judy Musgrave

13. DISCUSSION AGENDA: Personnel Committee Report - Nathan Warfel

13.01 CONSIDER Additional Administrative Recommendations (OUR STRATEGIC PRIORITY: (2)Premier Professionals) (*Exhibit Q*)

Upon a motion by Nathan Warfel to recommend Beth Gray to be the Director of Finance, seconded by Alicia Chisolm, the vote passed by the following:

Favor: West, Jones, Brown, Chisolm, Sutton, Vann, Warfel

Opposed: Musgrave

14. ADDITIONAL BUSINESS:

14.01 CONSIDER Nominations for 2023 Chairperson

Mr. West opened the floor for nominations.

Mr. West nominated Deanna Jones

With no other nominations, Nathan Warfel made a motion to close nominations, seconded by Donna Vann the Board approved unanimously.

Upon a motion by Nathan Warfel seconded by Donna Vann, the committee unanimously approved Deanna Jones as the 2023 Chairperson.

Congratulations to Mrs. Jones as 2023 Board Chairperson

14.02 CONSIDER Nominations for 2023 Vice Chairperson

Mr. West opened the floor for nominations.

Ms. Sutton nominated Judy Musgrave

Ms. Vann nominated Nathan Warfel

With no other nominations, Greg West made a motion to close nominations, seconded by Donna Vann the Board approved unanimously.

A vote was called for nominees in the order in which they were nominated.

Judy Musgrave as 2023 Vice Chairperson:

Favor: Jones, Sutton, and Musgrave

Opposed: Chisolm, West, Vann, Warfel, Brown

Nathan Warfel as 2023 Vice Chairperson:

Favor: Chisolm, West, Vann, Warfel, Brown

Opposed: Jones, Sutton, and Musgrave

Congratulations to Mr. Warfel as 2023 Board Vice Chairperson

15. CLOSING ITEMS

15.01 Special Recognition of 2022 Vice-Chairwoman, Deanna Jones and 2022 Chairman, Greg West presented by Donna Vann on behalf of the Board

15.02 Board Members' Update (Limited to comments regarding school system business and school systems events only)

Ms. Jones shared the wonderful work of the Foreign Language Program at Brentwood Elementary; the students spoke in Chinese and Arabic languages. Also shared updates from the Bike giveaway at Westarea Elementary and thanked Olde Fayetteville Insurance for their contributions towards the effort.

Ms. Musgrave reiterated the great work of the World Language Program and more opportunities are needed around the district.

Ms. Chisolm shared her experiences in the honoring our Veterans through different programs put on as well as the musical program at Reid Ross which displayed students' musical talents.

15.03 Chairman's Update

Mr. West shared his closing remarks for 2022: It has been an honor to serve as chair for the year of 2022. As a district and individually, there's been challenges no doubt, but you persevered and you're still here. We are indeed grateful and thankful for the good times we've had this year. I would like to take this time to highlight just a few of the many noteworthy accomplishments of 2022:

For the second consecutive year, CCS won a Magna Award for its dedication to equity and CCS is one of 18 winning districts across the nation which received this honor.

CCS also received the State Superintendent's Purple Star District Award for its support of military families.

JROTC Instructor Ruby Murray received the U.S. President's Lifetime Achievement Award and was inducted into the Quartermaster Hall of Fame.

Meanwhile, students competed for an opportunity to see their experiments launch to the International Space Station at the STARward STEM Expo.

Dr. Quesha Tillman was named a National Outstanding Assistant Principal.

CCS' Office of Indian Education held the first-of-its kind Eagle Feather Ceremony for 78 American Indian high school seniors.

CCS Child Nutrition began the 2022 Summer Meals Program to ensure proper nutrition while students are out of school and unveiled the new Summer Meals Lunchbox Bus for the children of Spring Lake.

Over 3,000 graduates of CCS' Class of 2022 received their diplomas. This graduating class received millions of dollars in scholarships, FAA Drone Pilot certifications, career ready certifications, West Point Academy appointments and associate degrees—all before 'walking across the stage.

Rodney Jackson, the Indian Education Coordinator for Cumberland County Schools (CCS), was one of five recipients who was honored with the 2022 National Indian Education Association (NIEA) Community Service Award.

The U.S. Department of Education recently named 71st Classical Middle School a 2022 National Blue Ribbon School.

Last but not least, Fifteen low-performing/PASE schools dropped off the state list...which signifies our district's student achievement has begun to bounce back. We're expecting greater achievements as we move into a new year.

Congratulations to Ms. Jones and Mr. Warfel, we look forward to their leadership.

The entire Cumberland County School system will be closed for winter break from December 21st, 2022 - January 2, 2023. Please have a safe, restful, joyful break. Merry Christmas and Happy Holidays.

15.04 ADJOURNMENT

With no further business, the meeting was adjourned at 7:05 PM.

Dr. Marvin Connelly, Superintendent

MC/lc