

The Cumberland County Board of Education met on November 1, 2022 at 6:00 PM with the following board members present: Alicia Chisolm, Greg West, Deanna Jones, Susan Williams, Nathan Warfel, Charles McKellar, Judy Musgrave, Carrie Sutton and Donna Vann.

Others present were Superintendent Marvin Connelly and Board Attorney Nick Sojka. Associate Superintendents: Jane Fields, Kevin Coleman, Lindsay Whitley, Melody Chalmers McClain, Ruben Reyes, Stacey Wilson-Norman, and Jay Toland.

Others Present:

Media Representatives from CityView: Michael Futch and Jasmine Castellon

1. OPENING ITEMS

1.01 Greg West called the meeting to order at 6:00 PM. The Pledge of Allegiance was led by Donna Vann and the Invocation by Susan Williams.

2. RECOGNITIONS

2.01 RECOGNIZE Student Ex-Officio Representatives

Tucker Samuelian – Massey Hill Classical

Taylor Mock – Jack Britt High School

2.02 RECOGNIZE Committed Community Support Award Winner

Pastor Mark Knight - J.W. Coon Elementary School (Volunteer)

2.03 RECOGNIZE Extra Mile Award Winner

Ed Bala - Ponderosa Elementary School

3. Superintendent's Update

Dr. Connelly shared the following updates:

He assured the Board that the strategic plan is serving as a roadmap as “together, we are rising!” Dr. Connelly noted that “outstanding teaching and learning is taking place in our classrooms, student-athletes are soaring on and off the field, and schools and district departments are finding innovative ways to engage families in the educational process.” He also applauded the success of the Arts Education Department’s Marching Band Showcase 2022.

Committed to Excellence for All

Dr. Connelly shared that in CCS' commitment to excellence for all, the district is mindful, respectful, and affirmative of all forms of diversity so that "every child has a fair and impartial opportunity for a successful education." He said that while the NC Standard Course of Study does not include Critical Race Theory, the district's curricula and resources, particularly in ELA and Social Studies, are constantly being reviewed for accuracy and inclusion. Also, the district is currently reviewing media holdings at all levels to ensure materials are appropriate for students at each grade level.

November Observances

The Superintendent shared the following observances in November: Career Development Month (Nov. 1 – 30); Native American Heritage Month (Nov. 1 - 30); School Psychology Week (Nov. 7-11); and Veterans Day (Nov. 11).

Choice Application Season

Choice application season starts soon. Dr. Connelly announced the 2022 Choice Fair will take place Saturday, Dec. 3, from 9:00 a.m. – 12:00 p.m. at E.E. Smith High School. Families are invited to attend the event in order to learn about the different programs, their customized benefits and the application process. Choice Programs will be accepting applications from Nov. 28, 2022 – Jan.31, 2023.

Finally, as the first National Superintendent Chair for the Leukemia & Lymphoma Society (LLS), Dr. Connelly announced his 60th Birthday Challenge to raise funds for cancer research. He is challenging 1,000 people to each give \$60 over the next 60 days to raise \$60,000 for LLS by Dec. 14, which is Dr. Connelly's 60th birthday. CCS student and cancer survivor Layla Smith has 'teamed-up' with the Superintendent in the effort to raise funds. Dr. Connelly concluded his comments with a short video that highlighted the 60th Birthday Challenge for LLS and cancer research.

4. PUBLIC FORUM

We received two speakers for Public Comment this evening:
Sasha Preddie and Carmela McKellar-Smith

5. ADOPTION OF AGENDA

Upon a motion by Susan Williams, seconded by Alicia Chisolm, the Board unanimously approved the Adoption of Agenda.

6. CONSENT AGENDA

Upon a motion by Donna Vann, seconded by Susan Williams, the Board unanimously approved the Consent Agenda.

- 6.01** CONSIDER Approval of the Minutes of the October 11, 2022 Regular Board Meeting
- 6.02** CONSIDER Approval of Release of Certain Students
- 6.03** CONSIDER Approval of Budget Amendments (OUR STRATEGIC PRIORITIES: (1)Successful Students and (2)Premier Professionals) as recommended by the Finance Committee (*Exhibit A*)
- 6.04** CONSIDER Approval of 2022-2023 Memorandum of Agreement with Fayetteville Technical Community College for the NC Career Coach Cohort (OUR STRATEGIC PRIORITY: (1)Successful Students) as recommended by the Curriculum Committee (*Exhibit B*)
- 6.05** CONSIDER Approval of 2022 Career Development Month and Career and Technical Education Facilitator Day Proclamation (OUR STRATEGIC PRIORITY: (1)Successful Students) as recommended by the Curriculum Committee (*Exhibit C*)
- 6.06** CONSIDER Approval of Purchase Agreements with FEV Tutoring, University Instructors, and Varsity Tutors for PASE Tutoring Network (OUR STRATEGIC PRIORITY: (1)Successful Students) as recommended by the Curriculum Committee (*Exhibit D*)
- 6.07** CONSIDER Approval of Purchase Agreements with JML Piano, Edwards Music Company, Tiber Creek, and NWN Carousel for Arts and Technology Departments (OUR STRATEGIC PRIORITIES: (1) Successful Students and (3) Exceptional Environment) as recommended by the Curriculum Committee (*Exhibit E*)
- 6.08** CONSIDER Approval of 2022-2023 LETRS Professional Development Completion Bonus Plan (OUR STRATEGIC PRIORITY: (1)Successful Students) as recommended by the Curriculum Committee (*Exhibit F*)
- 6.09** CONSIDER Approval of 2022 Contract for HVAC Replacement at Max Abbott Middle School (OUR STRATEGIC PRIORITY: (3)Exceptional Environment) as recommended by the Auxiliary Services Committee (*Exhibit G*)
- 6.10** CONSIDER Approval of 2023 Print Shop Equipment Lease Agreement (OUR STRATEGIC PRIORITIES: (1)Successful Students, (3)Exceptional Environment, and (4)Committed Community) as recommended by the Auxiliary Services Committee (*Exhibit H*)
- 6.11** CONSIDER Approval of 2022-2023 White Fleet Vehicle Purchases (OUR STRATEGIC PRIORITY: (3)Exceptional Environment) as recommended by the Auxiliary Services Committee (*Exhibit I*)
- 6.12** CONSIDER Approval of 2022-2023 Transportation Contract between Cumberland County and Burrell Transit, LLC (Carrier) (OUR STRATEGIC

PRIORITY: (3)Exceptional Environment) as recommended by the Auxiliary Services Committee (*Exhibit J*)

6.13 CONSIDER Approval of 2022-2025 Interlocal Agreement with the City of Fayetteville (OUR STRATEGIC PRIORITIES: (3) Exceptional Environment and (4) Committed Community) as recommended by the Auxiliary Services Committee (*Exhibit K*)

6.14 CONSIDER Approval of 2022 Contract for HVAC Replacement at Nick Jeralds Middle School (OUR STRATEGIC PRIORITY: (3)Exceptional Environment) as recommended by the Auxiliary Services Committee (*Exhibit L*)

6.15 CONSIDER Approval of Revised Policy 3225/4312/7320, "Technology Responsible Use" (2022) (FIRST READING) (OUR STRATEGIC PRIORITIES: (1)Successful Students and (2)Premier Professionals) as recommended by the Policy Committee (*Exhibit M*)

6.16 CONSIDER Approval of Revised Policy 3410, "Testing and Assessment Program" (2022) (FIRST READING) (OUR STRATEGIC PRIORITIES: (1)Successful Students and (2)Premier Professionals) as recommended by the Policy Committee (*Exhibit N*)

6.17 CONSIDER Approval of Revised Policy 4050, "Children of Military Families" (2022) (FIRST READING) (OUR STRATEGIC PRIORITIES: (1) Successful Students (2) Premier Professionals and (4) Committed Community) as recommended by the Policy Committee (*Exhibit O*)

6.18 CONSIDER Approval of Personnel (OUR STRATEGIC PRIORITY: (2)Premier Professionals) as recommended by the Personnel Committee (*Exhibit P*)

6.19 CONSIDER Approval of Leave of Absence Requests (OUR STRATEGIC PRIORITY: (2)Premier Professionals) as recommended by the Personnel Committee (*Exhibit Q*)

6.20 CONSIDER Approval of Administrative Recommendations (OUR STRATEGIC PRIORITY: (2)Premier Professionals) as recommended by the Personnel Committee (*Exhibit R*)

6.21 CONSIDER Approval of Retention and Recruitment Bonus Proposal (OUR STRATEGIC PRIORITY: (2)Premier Professionals) as recommended by the Personnel Committee (*Exhibit S*)

6.22 CONSIDER Approval of Additional Administrative Recommendation (OUR STRATEGIC PRIORITY: (2)Premier Professionals) as recommended by the Personnel Committee (*Exhibit T*)

7. DISCUSSION AGENDA: Auxiliary Services Committee Report - Deanna Jones

7.01 CONSIDER Approval of 2022 Design Proposal for Skylight Replacements at Jack Britt and Gray Creek High Schools (OUR STRATEGIC PRIORITY: (3)Exceptional Environment)

Board members asked for specific clarifications on the skylight project, which stemmed from leaking issues over the past years. Kevin Coleman, Associate Superintendent of Auxiliary Services, provided a recap of the current design proposal versus the installment of the original construction of the skylight and specific contractors involved. A 20-yr. warranty will be included with the replacement. Upon a motion by Donna Vann, seconded by Nathan Warfel, the 2022 Design Proposal for Skylight Replacements at Jack Britt and Gray Creek High Schools passed by the following vote:

In favor: Alicia Chisolm, Nathan Warfel, Donna Vann, Susan Williams, Greg West, Carrie Sutton, Judy Musgrave, and Deanna Jones

Opposed: Charles McKellar
(*Exhibit U*)

8. DISCUSSION AGENDA: Student Services Committee Report - Susan Williams

9. DISCUSSION AGENDA: Budget/Finance Committee Report - Carrie Sutton

10. DISCUSSION AGENDA: Policy Committee Report - Charles McKellar

11. DISCUSSION AGENDA: Curriculum Committee Report - Donna Vann

12. DISCUSSION AGENDA: Personnel Committee Report - Nathan Warfel

13. DISCUSSION AGENDA: Legislative Committee Report - Judy Musgrave

14. ADDITIONAL BUSINESS:

14.01 CONSIDER Approval of 2022 VanStory Hills Elementary Citizenship Day Proclamation

Upon a motion by Susan Williams, seconded by Nathan Warfel, the committee unanimously approved the 2022 VanStory Hills Elementary Citizenship Day Proclamation (*Exhibit V*)

15. CLOSING ITEMS

15.01 Board Members' Update (*Limited to comments regarding school system business and school systems events only*)

Alicia Chisolm shared highlights from the Indian Education Program held earlier today at E.E. Miller Elementary. Susan Williams provided highlights of the

excellent performances of the Districtwide Marching Band Showcase housed at E.E. Smith High last week.

15.02 Chairman's Update

On behalf of this Board, we continue to thank our tremendous premier professionals, successful students, and the supportive families within our committed community during this 2022-23 school year.

Our next regular Board Meeting will be held on December 13, 2022. In closing, to all of our veterans, We Salute You! Thank you for your service and sacrifice. Since we won't see you until December, on behalf of the Board, we extend our best wishes to each of you for a Happy Thanksgiving.

15.03 ADJOURNMENT

With no further business, the meeting was adjourned at 6:44 PM.

Dr. Marvin Connelly, Superintendent

MC/lc