

The Cumberland County Board of Education met on October 11, 2022 at 6:00 PM with the following board members present: Alicia Chisolm, Greg West, Deanna Jones, Susan Williams, Nathan Warfel, Charles McKellar, Judy Musgrave, Carrie Sutton and Donna Vann.

Others present were Superintendent Marvin Connelly and Board Attorney Nick Sojka. Associate Superintendents: Jane Fields, Kevin Coleman, Lindsay Whitley, Melody Chalmers McClain, Ruben Reyes, Stacey Wilson-Norman, and Jay Toland.

1. OPENING ITEMS

1.01 Greg West called the meeting to order at 6:00 PM. The Pledge of Allegiance was led by Charles McKellar and the Invocation by Alicia Chisolm

2. RECOGNITIONS

2.01 RECOGNIZE Student Ex-Officio Representative
Janae Johnson, Terry Sanford High School

2.02 RECOGNIZE Committed Community Support Award Winners (September)
Dr. Roxie Wells, Dr. Chris Taft, and Dr. Jennifer Green
(County Health Officials – COVID 2020-2022)

2.03 RECOGNIZE Committed Community Support Award Winner (October)
Ms. Mary McCoy

2.04 RECOGNIZE Extra Mile Award Winner
Porcia Brown, Instructional Coach
(New Century International Elementary School)

2.05 RECOGNIZE Purple Star Award
Cumberland County School District

2.06 RECOGNIZE 2022 National Indian Education Association Community Service
Award
Rodney Jackson, Indian Education Coordinator

3. Superintendent's Update

3.01 Superintendent's Remarks - Dr. Marvin Connelly, Jr.
Dr. Connelly shared the following updates:

He reminded the Board of the following national and local observances:

Grandparent's Day (Sept. 11); National Hispanic Heritage Month (Sept.15 – Oct.15); and National Walk-to-School Day (Oct. 5). Dr. Connelly also noted that Beaver Dam Elementary School is currently celebrating 100 years in education. "I believe that there are a few essential elements that have brought this school success for 100 years and will continue to propel it toward successful outcomes in the future: People, Purpose, and Passion," said Dr. Connelly. "One hundred years from today, I imagine none of us will be here, but I am confident that the legacy of this great school will continue to live on and be passed along to future generations."

In observance of National Principals Month, he recognized the hard work and dedication of principals in Cumberland County Schools. "The principalship is a hugely rewarding yet demanding role," said Dr. Connelly. "Their workload goes well beyond an eight-hour shift and while their load is heavy, they carry it well. As instructional leaders in their schools, their influence is undoubtedly changing the trajectory of students' lives."

The Superintendent shared with the Board Fayetteville State University's (FSU) recent donation of \$1,000 to CCS' JROTC Programs. The check was presented during FSU's Sept. 24 Military Appreciation Football Game in support of the local military community. More than 200 CCS students to include JROTC cadets, SGA leaders, Student 2 Student representatives and student athletes attended the game and were on hand during the presentation.

Dr. Connelly acknowledged the passing of Dr. Wilson Lacy, a former executive director of CCS' Operations. He shared with the Board notable contributions Lacy made to the district as well as the community and offered heartfelt condolences to the former educator's loved ones.

Finally, Dr. Connelly showed a short video highlighting the Future Educators Program.

Dr. Connelly concluded his comments with his 60th Birthday Mission. Layla Smith, a local student joins forces to raise \$60K for cancer research. In lieu of gifts for his 60th birthday, Dr. Connelly aims to ask 1000 people to give \$60 to the Leukemia & Lymphoma Society over a period of 60 days.

4. PUBLIC FORUM

4.01 The Board Clerk will invite registered speakers to the microphone. Speakers will need to follow the protocol shared during registration. (Maximum 3 minutes per submission and maximum of 30 minutes total set aside for comments)

We received 1 speaker for Public Comment this evening: Candice Leffew

5. ADOPTION OF AGENDA

5.01 CONSIDER Adoption of Agenda

Upon a motion by Susan Williams, seconded by Donna Vann, the Board unanimously approved the Adoption of Agenda.

6. CONSENT AGENDA

Upon a motion by Alicia Chisolm, seconded by Donna Vann, the Board unanimously approved the Consent Agenda.

6.01 CONSIDER Approval of the Minutes of the September 13, 2022 Regular Board Meeting

6.02 CONSIDER Approval of the Minutes of the September 13, 2022 Public Hearing Meeting

6.03 CONSIDER Approval of Release of Certain Students

6.04 CONSIDER Approval of Budget (FY 2022-2023) as recommended by the Finance Committee (*Exhibit A*)

6.05 CONSIDER Approval of Contract Amendment to Audit Accounts (FYE June 30, 2021) as recommended by the Finance Committee (*Exhibit B*)

6.06 CONSIDER Approval of HIL Consultants, LLC Addendum to Extend Professional Services Agreement through October 31, 2022 as recommended by the Finance Committee (*Exhibit C*)

6.07 CONSIDER Approval of Contract to Audit Accounts (FYE June 30, 2022) as recommended by the Finance Committee (*Exhibit D*)

6.08 CONSIDER Approval of Epic Communications Amendment for E-rate Funding (2023-2024) as recommended by the Finance Committee (*Exhibit E*)

6.09 CONSIDER Approval of Cisco SMARTnet Renewal for FY 2022-2023 as recommended by the Finance Committee (*Exhibit F*)

6.10 CONSIDER Approval of Crown Coliseum License Agreement for 2023 Graduation Ceremonies (OUR STRATEGIC PRIORITY: Successful Students) as recommended by the Curriculum Committee (*Exhibit G*)

- 6.11** CONSIDER Approval of the 2022-2023 Academic Services' Purchase Agreements (OUR STRATEGIC PRIORITY: Successful Students) as recommended by the Curriculum Committee (*Exhibit H*)
- 6.12** CONSIDER 2022-23 Red Ribbon Week Proclamation (OUR STRATEGIC PRIORITY: Successful Students) as recommended by the Curriculum Committee (*Exhibit I*)
- 6.13** CONSIDER Approval of Personnel as recommended by the Personnel Committee (*Exhibit J*)
- 6.14** CONSIDER Approval of Leave of Absence and Special Leaves of Absence Requests as recommended by the Personnel Committee (*Exhibit K*)
- 6.15** CONSIDER Approval of Administrative Recommendations as recommended by the Personnel Committee (*Exhibit L*)
- 6.16** CONSIDER Approval Request for Child Nutrition Services' Central Cooler/Freezer Installation (OUR STRATEGIC PRIORITY: (3)Exceptional Environment) as recommended by the Auxiliary Services Committee (*Exhibit M*)
- 6.17** CONSIDER Approval Request for the Purchase of Zero-Turn Mowers for School Custodians (OUR STRATEGIC PRIORITY: (3)Exceptional Environment) as recommended by the Auxiliary Services Committee (*Exhibit N*)
- 6.18** CONSIDER Approval Request to Renew the HVAC Filter Replacement Contract for 2023 (OUR STRATEGIC PRIORITY: (3)Exceptional Environment) as recommended by the Auxiliary Services Committee (*Exhibit O*)
- 6.19** CONSIDER Approval of the 2022-2023 Professional Services Agreement for Sign Language Interpretation between Birch Agency and the Board of Education (OUR STRATEGIC PRIORITY: (1)Successful Students) as recommended by the Student Support Services Committee (*Exhibit P*)
- 6.20** CONSIDER Approval of 2022-2023 Cooperative Agreement between NC Division of Services for the Blind and the Board of Education (OUR STRATEGIC PRIORITY: (1)Successful Students) as recommended by the Student Support Services Committee (*Exhibit Q*)

- 7. DISCUSSION AGENDA: Auxiliary Services Committee Report - Deanna Jones**
- 8. DISCUSSION AGENDA: Student Services Committee Report - Susan Williams**
- 9. DISCUSSION AGENDA: Budget/Finance Committee Report - Carrie Sutton**
- 10. DISCUSSION AGENDA: Policy Committee Report - Charles McKellar**
- 11. DISCUSSION AGENDA: Curriculum Committee Report - Donna Vann**
- 12. DISCUSSION AGENDA: Legislative Committee Report - Judy Musgrave**

12.01 CONSIDER Approval of Resolution Adopting New Election District Boundaries (Option A)

Upon a motion by Donna Vann, seconded by Carrie Sutton, the Board unanimously approved the Resolution Adopting New Election District Boundaries (Option A) (*Exhibit R*)

13. DISCUSSION AGENDA: Personnel Committee Report - Nathan Warfel

13.01 CONSIDER Amendments to Administrative Contracts

The Board gave Dr. Connelly an 'overall commendable' evaluation rating. Board members provided their feedback on where they stood in support of a one-year contract extension with no salary increase and a \$5,000 bonus upon retirement. Upon a motion by Greg West, seconded by Susan Williams, the Amendments to Administrative Contracts passed by the following vote:

In favor: Alicia Chisolm, Nathan Warfel, Donna Vann, Susan Williams, and Greg West

Opposed: Carrie Sutton, Judy Musgrave, Deanna Jones, Charles McKellar (*Exhibit S*)

13.01b CONSIDER Amendments to Administrative Contracts

Motion on the floor to extend the Cabinet members' contracts by one year. Upon a motion by Greg West, seconded by Alicia Chisolm, the Amendments to Administrative Contracts passed by the following vote:

In favor: Alicia Chisolm, Nathan Warfel, Donna Vann, Susan Williams, and Greg West

Opposed: Carrie Sutton, Judy Musgrave, Deanna Jones, Charles McKellar (*Exhibit T*)

14. ADDITIONAL BUSINESS: None

15. CLOSING ITEMS

15.01 Board Members' Update (Limited to comments regarding school system business and school systems events only)

Deanna Jones shared the Hispanic Heritage program going on October 12th at Seventy-First High School from 6:00 – 8:00 pm.

15.02 Chairman's Update

Chairman West shared the following updates:

Annie Maynette Regan passed away on October 4, 2022, she served as Cumberland County's 1st School Board Attorney. Maynette was School Board Attorney from 1985 to 2003. Condolences to her family.

We continue to celebrate our Principals all month as they carry the mantle as Premier Professional Leaders guiding our students and staff in all 85 of our schools. We Honor You! Next Monday, October 17th we get to select 1 special principal and assistant principal to reign as our 2023 Administrators of the Year.

Thank you to all of tonight's Recognitions & Janae Johnson (student ex-officio) for participating in this board meeting. Due to Elections on Nov. 8th; next month's Regular Board meeting will be Tuesday, Nov. 1st @ 6 pm. Until then be safe and have a good evening!

With no further business, the meeting was adjourned at 6:45 pm.

Dr. Marvin Connelly, Superintendent

MC/lc