

The Cumberland County Board of Education met in virtual session on Tuesday, November 10, 2020 at 8:30 am with the following board members present: Alicia Chisolm, Greg West, Deanna Jones, Susan Williams, Carrie Sutton, Joseph Sorce, Judy Musgrave, Charles McKellar and Donna Vann.

Others present were Superintendent Marvin Connelly, Associate Superintendents, Ron Phipps, Betty Musselwhite, Lindsay Whitley, Mary Black, Ruben Reyes, Stacey Wilson-Norman, Joe Desormeaux and Clyde Locklear; Board Attorney Nick Sojka.

**1. OPENING ITEMS**

**1.01** Mrs. Chisolm called the meeting to order at 8:30 am.

**1.02** CONSIDER a Motion pursuant to Board Policy Codes 2300 and 2450, effective for this meeting only, to waive any requirements that board members participate in the meeting in-person, and to ratify and formally adopt the virtual meeting format described in the Meeting Notice. Upon a motion by Greg West, seconded by Joseph Sorce, the board members voting unanimously approved item 1.02. Mrs. Jones was not online to vote on this item.

**2. Superintendent's Update / District Highlights - Dr. Marvin Connelly**

**2.01** Superintendent's Update - Dr. Marvin Connelly

As we work to navigate through this pandemic, we all have a role to play in limiting the spread of COVID-19. Our school system recently kicked off a campaign in partnership with public health agencies, hospitals, school systems and higher education institutions to encourage the 3 Ws – WEAR, WAIT, and WASH to slow the spread of COVID-19. All partners are sharing information about the importance of the simple yet powerful act of adhering to the 3Ws.

Leading up to last Tuesday, Cumberland County Schools held an “Educators Do Vote! CCS Voting Challenge.” The challenge was a fun way for us to encourage everyone to participate in an important civic duty – voting! We encouraged CCS employees to get out and vote. We know that educators are able to make a marked difference in what happens in Cumberland County, in North Carolina and in our Country.

We continue to listen to feedback from all of our stakeholders, including our students.

Last week, I had a powerful and informative session with the Superintendent's Student Voices group. They shared a lot and were very passionate. Their feedback will help us as we continue to fine tune learning opportunities for our students.

November is the Month of the Military Family; it recognizes and honors Military Families for their numerous contributions and daily sacrifices.

November is also Native American Heritage Month. It is a time when we honor the contributions of Native American communities while highlighting their culture and traditions.

During this season of thanksgiving, we're grateful to live and work in a community where our children and schools are supported by premier professionals and committed community partners. We remain Cumberland Strong and will continue to navigate through this unprecedented time together.

Dr. Connelly closed his comments with a video clip from General Michael Garrett. His daughter, Samantha Walton, a first-grade teacher at New Century International Elementary School, reached out to him for assistance with commemorating Veterans Day. We are extremely grateful to all who have served our country in the Armed Forces.

### **3. PUBLIC FORUM**

We had 26 submissions for Public Comment this morning. Pete Horne and Linda Caesar were read aloud submissions until the 30 minute period expired. All submissions were shared with the Board in writing. Submissions were submitted from:

Michelle Hallas	Michael Diago	Sara Self	Meagan Kramer
Kim Thomas	Jessica Planos	Ebony Matkins	Tabitha Marshall
Elizabeth Correy	Nicole Davis	Kim Molnar	Tracee Moore
Heather Ward	Bradley French	Sarah Hornebeck	Mary Jimenez
Donald Hill	Donna Wiles	Don Riggs	Karen Horne
Claudia Warga-Dean	Crystal Harrell	Ellen Turner	Amy Stovall
Penny Morris	Keely Quinn		

### **4. ADOPTION OF THE AGENDA**

Upon a motion by Susan Williams, seconded by Donna Vann, the Board unanimously adopted the agenda.

### **5. APPROVE the CONSENT AGENDA.**

Upon a motion by Carrie Sutton, seconded by Joseph Sorce, the Board unanimously approved the Consent Agenda.

5.01 CONSIDER Approval of the Minutes of the October 13, 2020 Board Meeting

5.02 CONSIDER Approval of Student Release List (Students approved to attend school outside of Cumberland County)

5.03 CONSIDER Approval of Personnel as recommended by the Personnel Committee

5.04 CONSIDER Approval of Leaves of Absence and Special Leaves of Absence as recommended by the Personnel Committee

5.05 CONSIDER Approval of Administrative Recommendations as recommended by the Personnel Committee

- 5.06 CONSIDER Approval of Limited License Applications as recommended by the Personnel Committee
- 5.07 CONSIDER Approval of Career Development Month Proclamation as recommended by the Curriculum Committee
- 5.08 CONSIDER Approval of CCS Beginning Teacher Support Program Plan 2020-2021 as recommended by the Curriculum Committee
- 5.09 CONSIDER Approval of Cumberland ACT Prep Class of 2022 as recommended by the Curriculum Committee
- 5.10 CONSIDER Approval of Renewal of the CCS Athletic Fields Maintenance Service Agreement as recommended by the Auxiliary Services Committee
- 5.11 CONSIDER Approval of Renewal of the Interlocal Agreement with the F.T.C.C. for Athletic Purposes at Reid Ross Classical as recommended by the Auxiliary Services Committee
- 5.12 CONSIDER Approval of 2021-2025 Capital Needs Report as recommended by the Auxiliary Services Committee
- 5.13 CONSIDER Approval of Budget Amendments as recommended by the Finance Committee
- 5.14 CONSIDER Approval of New Policy 4334-5035-7345 as recommended by the Policy Committee (Second Reading)

**6. DISCUSSION AGENDA: Auxiliary Services Committee Report – Donna Vann**

**7. DISCUSSION AGENDA: Student Support Services Committee Report – Susan Williams**

**7.01 CONSIDER Approval of 2020-2021 NC Pre-K Contract**

Upon a motion by Susan Williams, seconded by Joseph Sorce, the Board unanimously approved the 2020-2022 NC Pre-K Contract

**8. DISCUSSION AGENDA: Budget/Finance Committee Report – Greg West**

**9. DISCUSSION AGENDA: Policy Committee Report –Joseph Sorce**

**10. DISCUSSION AGENDA: Curriculum Committee Report – Donna Vann**

**11. DISCUSSION AGENDA: Personnel Committee Report - Carrie Sutton**

**12. DISCUSSION AGENDA: Legislative Committee Report – Charles McKellar**

**13. ADDITIONAL BUSINESS:**

**13.01 RECEIVE Fall Testing Proposal**

Dr. Connelly called on Ron Phipps to share the proposal for fall testing. He shared with the Board the plans and options for testing all high school students in tested courses.

**13.02 RECEIVE Plan for Reentry Transition**

Dr. Connelly called on the team for the Reentry Transition presentation. Much discussion followed. Although some members were concerned that Dec 7, 2020 is too early for

teacher return, Mrs. Chisolm shared that Dr. Connelly would closely monitor the metrics and will adjust accordingly; however, we need to have a plan in place. Upon the conclusion of the presentation of items 13.01 and 13.02, Mrs. Chisolm shared that she is calling for a Special Board Meeting at 8:30 am on Friday, November 13, 2020 to allow the Board to review the information shared and vote on these items.

#### **14. CLOSING ITEMS**

##### 14.01 Chairman's Update

On behalf of this Board of Education, we continue to thank our tremendous premier professionals and the supportive families and committed community during the 2020-2021 school year. We value the hard work of every member of the CCS staff for helping our students to maximize student engagement and provide high-quality remote learning experiences for every child.

We appreciate your attendance at tonight's virtual meeting. Our next regularly scheduled Board Meeting will be held on December 8, 2020 and we look forward to being with you again in December.

##### 14.02 ADJOURNMENT

With no further business, the meeting was adjourned.

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Dr. Marvin Connelly, Superintendent