

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Westover High

School Number: 455

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 42 (97.7%)

#Against: 1 (2.3%)

Percentage For: 97.7%

Date Approved by

Vote: September 26th, 2023

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Dr. Vernon Lowery	2019
Assistant Principal	Mark Hutchens	2020
CTE Teacher Representative	Dora Barron	2023
Assistant Principal	Janet Blue	2021
Social Worker	Carolyn McLeod	2022
Parent Representative	Jennifer Hill	2023
JROTC/TOY Teacher Rep.	LaMonta Caldwell	2020
Art Teacher Representative	Namera Graybeal	2020
Health Academy Representative	Dr. Craig Copeland	2023
Assistant Principal	Nicole Barton	2023
Lead Success Representative	Michele Miller	2020
Science Teacher Representative	Darielle Pickett	2023
Counselor Representative	Beverly Keller	2022
Foreign Language Teacher Rep.	Claudia Ceballos	2022
ELA Teacher Representative	Marina Boza	2022
Assistant Principal	Kristle Rouse	2019
EC Teacher Representative	Felicia McLean	2022
History Teacher Representative	Ricka McCoy Mixon	2022
PE Teacher Representative	Ernest King	2023
EC Dept. Representative	Jamie Thaggard	2023
Math Teacher Representative	Alicia Kirk	2021
Parent Representative	Tameka McLaughlin	2023

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Westover High

Year: 2023-2024

Description of the Plan

Purpose:	Professional Development
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Budget Amount

AMOUNT

Total Allocation:

\$3,219.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

Our goal this school year is to ensure that all teachers are prepared to grow 21 st Century learners through technology advancement. Our EOC teachers will be afforded the opportunity to observe veteran premier professionals in Cumberland County who are exceeding state benchmarks.

DESCRIPTION

AMOUNT

Personnel:	Substitutes to cover classes while teachers are viewing veteran teachers in CCS and NC.	\$1,600.00
Training Materials:	Textbook/workbooks working in the 21 st century	
Registration/Fees:	Registration	
Travel:		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
Total for staff development 1:		\$1,600.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

Teachers will attend a conference for Professional Development

DESCRIPTION

AMOUNT

Personnel:	Substitutes to cover classes while at the conference.	\$619.00
Training Materials:		
Registration/Fees:	Registration	\$1,000.00
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	
	Grand Total	\$3,219.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: 90 minutes 5xs a week	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Exemplar
Parental/Family Engagement	Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Freshman Orientation – July 25, 2023 @ 10:00 am Open House – August 24, 2023 4pm to 6pm Senior Orientation – July 28, 2023 10:00 am Pasta with the Principal- 9/26/23- 5:00 pm Senior Parent Meeting – October 7, 2023 6pm Parent Teacher Conference - October 24, 2023 4 pm Parent Teacher Conference - February 15, 2024 4 pm School Improvement Team Meetings- 1 st Tuesday of each month @ 3:45 (2023-2034)	
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2-year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent’s designee will be informed when the plan has changed.	