

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Terry Sanford High School

School Number: 446

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 41

#Against: 0

Percentage For: 100%

Date Approved by Vote: October 16, 2023

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Catherine Abraham-Johnson	NR
Assistant Principal	Jennifer Walker	NR
Assistant Principal	Rangel McLaurin	NR
Assistant Principal	Taylor Price	NR
Assistant Principal	Ryan Mitchell	NR
AIG	Susan Brady	NR
English Language Arts (Chair)	Ryann McKay	2023
Global Studies Director	Andrea Allen	NR
Parent Representative	Kevin Wester	2023
Social Studies	Nekia Cromity	2022
Arts Department	Chris Langdon	2021
CTE (Secretary)	Yolanda Pratt	2022
AFJROTC	Shaunita Bolden	2022
Math	Mirta Humphreys	2022
Exceptional Children	Stacy Pritchett	2022
Physical Education	Jordan Vann	2022
Guidance Department	Emonique Grevel	2021
Teacher Assistant	Kelly Bill	2023
Science	Drew Blazo	2023
Exceptional Children	Julia McWilliams	2023
World Language	Yolanda Jimenez	2023
Teacher Assistant	Carlos Craig	2023

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Terry Sanford High School

Year: 2023-2024

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$2991.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

Instructional Planning and Data Analysis Day: Substitutes will be used to provide coverage for 1 full day during 1st semester to allow EOC teachers to analyze data and plan remediation prior to the EOCs.

DESCRIPTION

AMOUNT

Personnel:	12 substitutes multiplied by \$148.00	\$1,779.00
Training Materials:		
Registration/Fees:		
Travel:		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 1:	\$1,779.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

Instructional Planning and Data Analysis Day: Substitutes will be used to provide coverage for 1 full day during 2nd semester to allow EOC teachers to analyze data and plan remediation prior to the EOCs.

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DESCRIPTION

AMOUNT

Personnel: 8 substitutes multiplied by \$148.00

\$1,184.00

Training Materials:

Registration/Fees:

Travel:

Mileage/Airfare:

Lodging/Meals:

Consulting Services:

Follow-up Activities:

Total for staff development 2:

\$1,184.00

Grand Total

\$2,963.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: 425 minutes per week	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	N/A
Parental/Family Engagement	Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Bank and Athletic Booster Clubs meet monthly to plan ways to support our band and athletic programs. Open House was scheduled August 24, 2023. Sports are scheduled weekly and parents are invited. CCS Band Showcase is held on Oct. 17, 2023. Parents are invited to Choral, Dance, Orchestra, and Band concerts as well as Arts Education events. Parent Senior Meeting Night will be held on October 26, 2023.	
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	