

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Reid Ross Classical School

School Number: 411/419

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 21

#Against: 0

Percentage For: 100

Date Approved by Vote: 9/6/2023

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Tyson Johnson	2023
Assistant Principal	Carmen McFarlin	2023
Teacher Representative	Kerene Sutherland - SIT Chair	2023
Inst. Support Representative	Nicole Janson	2023
Parent Representative	Kelly Campbell	2023
Parent Representative	Airaina Knight	2023
World Languages Representative	Walter Abarca	2022
CTE Representative	Kim Christian	2023
8th Grade Math Representative	Terri Cooper	2022
7th Grade ELA Representative	Candace Hamilton	2023
Cultural Arts Representative	Veronda Jones	2022
Counseling Representative	Pamela Lewis	2023
PE Representative	Marie Lightfoot	2022
AP Intern Representative	Nestor Lora	2023
Social Studies Representative	David Pearce	2022
Social Worker Representative	Marissa Pierce-Ford	2023
6th Grade ELA Representative	Stacy Plotts	2023
RJC/PBIS Representative	Tonya Royal	2022
English Representative	Elizabeth Smallwood	2023
Media Center Representative	Natasha Vaughn	2023
Arts Representative	Kaylyn Walter	2023
Classified Representative	Angelic White	2023
Math Representative	Donna Wiles	

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Reid Ross Classical School

Year: 2023-2024

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$3,135.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

Staff will participate in three benchmark data dives with curriculum specialists, instructional coaches, and administrators.

DESCRIPTION

AMOUNT

Personnel: 156.09 per day fee x 7 substitutes

\$1,113.63

Training Materials:

Registration/Fees:

Travel:

Mileage/Airfare:

Lodging/Meals: Snacks for Data Days

\$44.37

Consulting Services:

Follow-up Activities:

Total for staff development 1:

\$1,158.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

The 180 Days of Self Care of for Busy Educators Book Study will be utilized in an attempt to increase staff morale, reduce absences, increase healthy lifestyles, and increase overall productivity.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		
Training Materials:	53 copies of 180 Days of Self Care for Busy Educators	\$1,977.00
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$1,977.00
	Grand Total	\$3,135.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	No
Duty Free Planning Time	<p>Please describe approximately how much planning time your teachers have during a week:</p> <p>Middle school teachers have 90 minutes of duty free instructional planning. High school teachers have 90 minutes of duty free instructional planning.</p>	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Yes
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Green Ribbon
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>Thursday, July 12, 2023 - Open House; Parent Teacher Conferences – 10/17/23 & 4/11/24. Throughout the school year there will be over a dozen performing arts events that will draw hundreds of parents to support their child and the school program. We have a PTA which meets three times a year.</p>	
Safe and Orderly Schools	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
Review of the SIP plan and notification of changes	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	