

## School Improvement Team Voting

**LEA or Charter Name/Number:** Cumberland County Schools - 260

**School Name:** Cumberland International Early College

**School Number:** 347

**Plan Year(s):** 2023-2024

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement plan

**# For:** 21

**#Against:** 0

**Percentage For:** 100%

**Date Approved by Vote:** 9/25/2023

## School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."*

Committee Position*	Name	Year Elected
Principal	Caroline Sanchez	2021
Assistant Principal	Angela Williams	2021
Teacher Representative	Christel Early, Social Studies Teacher	2023
Inst. Support Representative		
Teacher Assistant Representative		
Parent Representative	Sharon Carr	2022
School Support Representative	Dominique Phelps, Social Worker	2022
School Support Representative	Mia Watson, School Counselor	2021
Teacher Representative	Raylene Latham, Science Teacher	2023
Teacher Representative	Ivone Roza, Spanish Teacher	2023
Classified Representative	Yvonne Hamilton, Bookkeeper	2021
Teacher Representative	Kevin Theel, History Teacher	2022
Teacher Representative	Laronda Freeman, English Teacher	2021
Teacher Representative	Haleigh Baker, Math Teacher	2023
FSU Representative	Audra Henry	2023
Student Representative	Jackson Bryant	2023
Student Representative		
Additional Representative		
Additional Representative		

\*Add to list as needed. Each group may have more than one representative.

## Title II Plan

**Instructions:** Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

**School:** Cumberland International Early College

**Year:** 2023-2024

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

**Total Allocation:**

**AMOUNT**

\$1737.00

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 1

2 Math teachers to math conference.

#### DESCRIPTION

#### AMOUNT

**Personnel:**

Substitutes

\$160.00

**Training Materials:**

**Registration/Fees:**

Registration

\$420.00

Travel:

**Mileage/Airfare:**

Travel (mileage)

\$283.00

**Lodging/Meals:**

\$300.00

**Consulting Services:**

**Follow-up Activities:**

**Total for staff development 1:**

\$1163.00

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 2

In School Staff Development  
We will meet twice a year to review school data, examine processes and procedures, and make any necessary plans and adjustments. Because these meetings will be longer than traditional staff meetings and extend beyond the traditional work-day, food will be provided.

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**DESCRIPTION**

**AMOUNT**

Personnel:

Training Materials:

Registration/Fees:

**Travel:**

Mileage/Airfare:

Lodging/Meals:

Meal provided for in-school professional development (x2)

\$500.00

Consulting Services:

Follow-up Activities:

**Total for staff development 2:**

\$500.00

**Grand Total**

\$1663.00

## District Wide Components

<b>Duty Free Lunch</b>	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
<b>Duty Free Planning Time</b>	<b>Please describe approximately how much planning time your teachers have during a week:</b> Teachers have a 90 minute planning period each day (7.5 hours per week) unless there is an emergency where a sub is not available to cover a teacher's class. If this occurs, coverage lasts for half a period to ensure the teacher gets at least 45 minutes of planning that day.	
<b>PBIS School</b>	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	N
<b>PBIS rating from previous year</b>	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Choose an item.
<b>Parental/Family Engagement</b>	<b>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</b> We host parent nights for each grade level at the beginning of the school year to help parents and students get acclimated to the expectations of the Early College. Our Freshman Parents met after Summer Bridge (the week before school begins), our Junior Parents meet the second week of school to ensure parents have the opportunity to ask questions regarding students moving to and from college courses and accessing FSU information. In the fall, we host two parent nights for seniors: FAFSA and Military Financial Aid. In the spring, we host an additional parent meeting for seniors regarding graduation. This year, we plan to host a moving up event for our sophomores and their families in May. Additionally, School-wide parent/teacher conferences are held twice a year and individually when needed. Parents are encouraged to participate in our college and career day in the fall and attend our Cultural Night in the spring.	
<b>Safe and Orderly Schools</b>	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
<b>Review of the SIP plan and notification of changes</b>	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	