

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Cape Fear High School

School Number: 325

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 82

#Against: 1

Percentage For: 98.7%

Date Approved by Vote: September 18, 2023

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Dr. Jason Jordan	2022
Assistant Principal	Kathleen Ross	2022
Teacher Representative	Kristen Johnson - Math	2022
Teacher Assistant Representative	Courtney Jackson	2023
Parent Representative	Paloma Garza	2023
Parent Representative	Wendy Snow	2023
Additional Representative	Ashley Benoit – English	2023
Additional Representative	Melanie Lee – CTE	2023
Additional Representative	Kerri Raynor – Arts Education	2022
Additional Representative	Christy Parker – Exceptional Children	2022
Additional Representative	Jarrood Britt – Social Studies	2022
Additional Representative	Bryan Pagan – PE	2022
Additional Representative	Jalosa James – Media Specialist	2022
Additional Representative	Yadiraliz Hawks – World Languages	2023
Additional Representative	Shannon Edwards – Science/SIT Chair	2022
Additional Representative	Kristen Mayernik – Guidance Counselor	2022
Additional Representative	Payton Quist – Agriculture	2022
Additional Representative	Herietta Johnson-Corbin – Administrative Intern	2023
Additional Representative	Virginia Horne – Student Representative	2023

*Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Cape Fear High School

Year: 2023-2024

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$2,991.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

Funding will be used to provide transportation for students to attend our EOC remediation program.

DESCRIPTION

AMOUNT

Personnel: Certified Teachers

\$0

Training Materials: Virtual In House Training

\$0

Registration/Fees: Transportation Costs

\$2,991.00

Travel:

Mileage/Airfare:

\$0

Lodging/Meals:

\$0

Consulting Services:

\$0

Follow-up Activities:

\$0

Total for staff development 1:

\$2,991.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

DESCRIPTION

AMOUNT

Personnel:

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Training Materials:

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Registration/Fees:

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Travel:

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Mileage/Airfare:

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Lodging/Meals:

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Consulting Services:

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Follow-up Activities:

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Total for staff development 2:

\$0

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Grand Total

\$2991.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	No
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: Teachers have a 90-minute planning period each day. The total planning time per week is 7.5 hours.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	No
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	N/A
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>Cape Fear High School’s 2023 Open House was held on August 24th from 5-7 pm. We had a food truck event for the community during our open house which was a huge success.</p> <p>We have planned multiple opportunities for parents to participate in Parent-Teacher Conferences in person, over the phone and virtually on multiple dates for the 2023-2024 school year. Parent Teacher Conferences will be offered on 10/25, 10/26 & 10/30 and 3/19, 3/20, and 3/21.</p> <p>Parent meetings with student activities groups are held quarterly.</p> <p>Our PTA meets monthly and provides regular support providing grants to teachers each quarter.</p> <p>Cape Fear High School will participate in the Committed Community Chat with Dr. Connelly on December 4th.</p>	
Safe and Orderly Schools	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
Review of the SIP plan and notification of changes	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent’s designee will be informed when the plan has changed.</p>	