

## School Improvement Team Voting

**LEA or Charter Name/Number:** Cumberland County Schools - 260

**School Name:** Westover Middle School

**School Number:** 454

**Plan Year(s):** 2023-2024

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement plan

**# For:** 47

**#Against:** 0

**Percentage For:** 100%

**Date Approved by**  
**Vote:** October 2, 2023

## School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."*

Committee Position*	Name	Year Elected
Principal	Dr. Natasha Brown	2023
Assistant Principal	Elan Goodman-Robinson	2023
Math Teacher 6th Grade	Suprema Sanders	2023
Science Teacher 7th Grade	Briana Jules	2023
ELA Teacher 8th Grade	Kaysian Brown	2023
Parent Representative	Dora McColloum	2023
Elective Team Teacher Band	Desiree Merriweather	2022
EC Team Teacher Resource	Mark Smith	2022
Math Teacher 6th Grade	Devondra Covington	2022
Teacher Assistant Rep.	Belinda Holloway	2023
ELA Teacher 8th Grade	Martianna Daniel	2022
School Counselor Rep.	Stella Smith	2022
School Counselor Rep.	Sanora Goodman	2023
Exceptional Children's Rep.	Shelia McKnight	2022
Social Worker Rep.	Shemeka Ross	2023
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		

\*Add to list as needed. Each group may have more than one representative.

## Title II Plan

**Instructions:** Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Westover Middle School

Year: 2023-2024

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

**AMOUNT**

Total Allocation:

\$3105.00

### Budget Breakdown

Briefly describe the title of and purpose for this staff development:

#### Staff Development 1

We will have instructional planning Data days for teachers. This Data day will be a half-day PD. Teachers will work with Instructional Coaches and CCS C&I team to analyze various types of data to improve targeted teaching, remediation groups, and differentiation. This staff development will take place during the regular school day.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	12 subs x \$113 to cover classes	\$1356
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	<b>Total for staff development 1:</b>	\$1356

### Budget Breakdown

Briefly describe the title of and purpose for this staff development:

#### Staff Development 2

Provide Professional Development for teachers who teach students with disabilities.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		\$1749
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	<b>Total for staff development 2:</b>	\$1749
	<b>Grand Total</b>	\$3105

## District Wide Components

<b>Duty Free Lunch</b>	<b>Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.</b>	N
<b>Duty Free Planning Time</b>	<b>Please describe approximately how much planning time your teachers have during a week:</b> Our teachers receive 90 minutes of planning time each day, totaling 450 minutes per week.	
<b>PBIS School</b>	<b>Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:</b>	Y
<b>PBIS rating from previous year</b>	<b>Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:</b>	Green Ribbon
<b>Parental/Family Engagement</b>	<b>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</b> Our school has parent teacher conferences at least once per semester. We host an Open House night at the beginning of the year, where parents meet and greet with staff and gain knowledge of expectations and school goals. We also host curriculum night for parents once a semester to keep parents informed and engaged in curriculum practices and learning processes.	
<b>Safe and Orderly Schools</b>	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
<b>Review of the SIP plan and notification of changes</b>	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	