

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: South View Middle School

School Number: 425

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 28

#Against: 1

Percentage For: 96.6%

Date Approved by Vote: 10/16/2023

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Shawn O'Connor	2023
Assistant Principal	Monica Robbins	2022
Assistant Principal	Eddie Ford	2023
Elected SIT Chair	Diane Speights	2022
Inst. Support Representative	Betty Hagan	2023
Teacher Assistant Representative	Gregory Mitchell	2023
Parent Representative	Lynn Moughrabie	2023
6 th Grade Teacher	Tonja Vaughan	2023
7 th Grade Teacher	Kiara Jones	2023
8 th Teacher	Stephanie Pacquette	2020
Media Coordinator	Jody Philips	2023
Social Worker	Vernon Tucker	2023
8 th Teacher	Sarah Lance	2022
PE Teacher	Davetta Darden	2022
6 th Teacher	Julie Peters	2023
EC Case Manager	Tanja Mathias	2023
CTE Teacher	Tomeka Simmons	2023
Music Teacher	Briona Petty	2023
Academic Coach	Courtney Ladson-Womble	2023

*Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: South View Middle School

Year: 2023-2024

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$2,877

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

NCCTM State Mathematics Conference
November 9-10, 2023

We have two newer teachers in 7th grade math, which is an area of high focus for our school. Conference participants will be empowered with the knowledge and skills necessary to effectively utilize multiple concrete math tools and strategies in the classroom. Through hands-on activities, collaborative discussions, and reflective practices, they will explore the importance of these tools in building students' conceptual understanding while promoting access and equity for all learners.

DESCRIPTION

AMOUNT

Personnel:	Sarah Barbee/Harold Pelones Subs	\$452.00
Training Materials:	Provided	
Registration/Fees:	Conference Registration	\$420.00
Travel:		
Mileage/Airfare:	252 Miles Round Trip @ \$.655/Mi	\$165.06
Lodging/Meals:	Hotel 166 + tax/Night x4 nights Dinner \$23.10 x4	\$892.40
Consulting Services:		
Follow-up Activities:		
	Total for staff development 1:	\$1929.46

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

The purpose of this staff development is to allow teachers to conduct focused peer rounds at SVMS and with other exemplar teachers in CCS. Our instructional coach will facilitate these observations and conduct a debrief session when complete. Teachers will take what they have learned and apply strategies in their classroom to further instructional practices and increase student engagement.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	8 Subs (6&7 ELA and Math Teachers) x 113.00/day	\$904.00
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$904.00
Grand Total		\$2833.46

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: Teachers have 90 Minutes of planning each day. Two of the days are reserved for PLCs however, those days also have planning built into the agendas.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Green Ribbon
Parental/Family Engagement	Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Coffee with the Principal: Monthly morning chats with admin about concerns or to discuss Data and Dinner: Held each semester to help parents understand data reports and provide support to parents with curriculum. Family Led Parent Teacher Conferences: Teachers, students and families will meet to discuss academic progress and goals set by student and family to ensure success. PTA: Meet monthly to discuss Monthly Family Events (Chick-Fil-A Night, Curriculum Night, Roller Skating, etc...)	
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	