

## **School Improvement Team Voting**

**LEA or Charter Name/Number:** Cumberland County Schools - 260/417

**School Name:** New Century International Middle School

**School Number:** 417

**Plan Year(s):** 2023-2024

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement plan

**# For:** 28

**#Against:** 0

**Percentage For:** 100%

**Date Approved by**  
**Vote:** September 1, 2023

## **School Improvement Team Membership**

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."*

<b>Committee Position*</b>	<b>Name</b>	<b>Year Elected</b>
Principal	Dr. Gemette McEachern	2020
Assistant Principal	Gail Kennedy	2021
Assistant Principal	LaTasha Hicks	2022
Parent Representative	Sarah Vincent	2023
Social Worker	Antony McRae	2022
6th Grade ELA	Corneila Baker	2022
7th Grade Science	Domingo Alberto	2023
6th Grade Math	Isaac Frazier	2022
7th Grade Social Studies	Savannah Grimes	2022
Media Coordinator	Elizabeth Hurley	2022
School Counselor	Nekiah Stanfield	2023
Bookkeeper	Patricia Cooke	2023
Administrative Intern	Nikole McCoy	2023
CTE Representative	Latreece Battle	2023
Additional Representative		
Additional Representative		
Additional Representative		

\*Add to list as needed. Each group may have more than one representative.

## Title II Plan

**Instructions:** Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

**School:** New Century International Middle School

**Year:** 2023-2024

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

**AMOUNT**

**Total Allocation:**

\$2,455.00

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 1

The purpose of the staff development is to allow teacher time during the Fall semester to analyze various types of data to improve targeted teaching, remediation groups, and differentiation. This staff development will take place during the school day.

DESCRIPTION

AMOUNT

<b>Personnel:</b>	6 subs x \$75.00 per day for two days Fall/Spring Data Days	\$2,000
<b>Training Materials:</b>		
<b>Registration/Fees:</b>		
<b>Travel:</b>		
<b>Mileage/Airfare:</b>		
<b>Lodging/Meals:</b>		
<b>Consulting Services:</b>		
<b>Follow-up Activities:</b>		
<b>Total for staff development 1:</b>		\$2,000

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 2

NCPAPA's Fall Instructional Symposium, "Strengthening Leadership Strategies for High Performing Schools and Classrooms"

DESCRIPTION

AMOUNT

Personnel:		
Training Materials:		
Registration/Fees:		\$275.00
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		\$180.00
Consulting Services:		
Follow-up Activities:		
	<b>Total for staff development 2:</b>	\$455.00
	<b>Grand Total</b>	\$2,455.00

## District Wide Components

<b>Duty Free Lunch</b>	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
<b>Duty Free Planning Time</b>	Please describe approximately how much planning time your teachers have during a week: 500 Minutes	
<b>PBIS School</b>	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
<b>PBIS rating from previous year</b>	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Green Ribbon
<b>Parental/Family Engagement</b>	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p><b>Open House- August 23</b>  <b>6th grade-4:00-6:00</b>  <b>7th &amp; 8th grade-4:00-6:00</b></p> <p><b>2 Parent-Teacher Conferences Fall and Spring</b>  <b>Fall and Spring Band and Orchestra Concerts</b>  <b>Athletic Events-Fall, Spring, and Winter</b>  <b>Athletic Banquet</b></p> <p><b>6th,7th, &amp; 8th grade Fall Parent Shadow Day</b></p>	
<b>Safe and Orderly Schools</b>	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
<b>Review of the SIP plan and notification of changes</b>	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	