

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Gray's Creek Middle School

School Number: 362

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 63

#Against: 0

Percentage For: 100%

Date Approved by Vote: October 2, 2023

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Jennifer Jasinski	2023
Assistant Principal	Catina Johnson	2023
Teacher of the Year Representative	Terria Benders	2023
Inst. Support Representative	Kelly Solomon	2022
Teacher Assistant Representative	Rebecca Canady	2023
Parent Representative	Emily Parker	2022
Assistant Principal	Terry Burks	2023
Assistant Principal	Lori Leigh	2022
6 th Grade Math Teacher	Jason Arnett	2022
6 th Grade ELA Teacher	Ta'Tyana German	2023
Exceptional Children Teacher	Stephanie Green	2022
Elective Teacher	Steven Kelly	2023
7 th Grade Math Teacher	Michael Parker	2022
8 th Grade Science Teacher	Jami Register	2022
SIT Process Manager (Elective Teacher)	Chaka Shipp	2022
SIT Chair (Social Worker)	Christina Smart	2022

*Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Gray's Creek Middle School

Year: 2023-2024

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$2,763.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

The purpose of the staff development will be to allot time for teachers to analyze a variety of data to improve targeted teaching, remediation groups and differentiation. The instructional leadership team will facilitate these half day sessions each at the semester mark and the end of the third nine weeks mark by grade level. A substitute will be hired to allow for each teacher to attend these data focused planning sessions

DESCRIPTION

AMOUNT

Personnel:	6 Substitute Teachers for 3 Days	\$2,190.00
Training Materials:		
Registration/Fees:		
Travel:		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
Total for staff development 1:		\$2,190.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

Allow for a teacher to attend the North Carolina Middle Level Education Conference in March 2024. Teachers will attend various professional development sessions and present the information learned to the staff of Gray's Creek Middle School.

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DESCRIPTION

AMOUNT

Personnel: 1 Substitute Teacher for 2 days

\$242.00

Training Materials:

Registration/Fees: Registration Fee

\$65.00

Travel:

Mileage/Airfare:

Lodging/Meals: Lodging/Meals

\$266.00

Consulting Services:

Follow-up Activities:

Total for staff development 2:

\$573.00

Grand Total

\$2,763.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: The 23-24 master schedule has been designed to incorporate a 90 minute block of planning for all core teachers each day. This would calculate to approximately 450 minutes of planning time each week that is utilized for instructional PLCs, data PLCs, grade level meetings, team meetings and personal planning time. Elective teachers receive approximately 400 minutes of planning time each week.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Exemplar
Parental/Family Engagement	Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Gray's Creek Middle School has established two Parent/Family University events for our stakeholders that will focus on greater connections between the home and school relationship and giving parents the opportunity to be an active participant in their child's education. The GCMS Parent University will have various sessions, some will focus on: Canvas, PowerSchool, Title 1, and Curriculum. Parent Teacher Conferences will be held on an ongoing basis and as requested by parents and teachers. Dates have been established in October, January and March for school-wide Parent/Teacher Conferences. Gray's Creek Middle School will be working to re-establish our PTA this school year. PTA meetings have been scheduled for the 3 rd Monday of each month.	
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	