

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Raleigh Road Elementary School

School Number: 412

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan.

For: 30

#Against: 0

Percentage For: 100%

Date Approved by

Vote: August 14, 2023

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

| Committee Position* | Name | Year Elected |
|---|------------------|---------------------|
| Principal | Elizabeth Blue | 2022 |
| Assistant Principal | Jane Barnes | 2023 |
| Instructional Coach | Dustin Best | 2023 |
| Home/School/Community Chair | Rhonda Gwyn | 2021 |
| Academic Growth Chair | Laura Stockham | 2021 |
| PBIS Chair | Lora Crank | 2022 |
| Media/Technology Chair | Jennifer Davis | 2021 |
| Kindergarten Representative | Makayala Stroup | 2022 |
| Kindergarten Representative | Crystal Merritt | 2023 |
| First Grade Representative | Erin Domotor | 2022 |
| SIT Chair | Amy Karcher | 2021 |
| Instructional Assistant Representative | April Rhodes | 2022 |
| School Counselor/Support Staff Representative | Amy Karcher | 2021 |
| School Social Worker | Elaine Frangakis | 2023 |
| Parent Representative | Lauren Dempster | 2022 |

*Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Raleigh Road Elementary

Year: 2023-2024

Description of the Plan

| | |
|-----------------|--|
| Purpose: | The purpose of this plan is to provide a detailed description of staff development expenditures. |
|-----------------|--|

Budget Amount

AMOUNT

Total Allocation: \$1,851

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

The goal of this proposal is to enhance teacher effectiveness, improve student learning outcomes, and foster a culture of continuous improvement in our educational community at Raleigh Road. Two staff members will attend the ASCD Annual Conference. The professional development will focus on curriculum and leading through the changes in education.

DESCRIPTION

AMOUNT

| | | |
|-----------------------|---------------------------------------|-------------|
| Personnel: | | |
| Training Materials: | | |
| Registration/Fees: | Registration Fee (2 People) | \$1,050.00 |
| <u>Travel:</u> | | |
| Mileage/Airfare: | | |
| Lodging/Meals: | Hotel Fee | \$800.00 |
| Consulting Services: | | |
| Follow-up Activities: | | |
| | Total for staff development 1: | \$1, 850.00 |

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

DESCRIPTION

AMOUNT

| | | |
|-----------------------|---------------------------------------|-------------------|
| Personnel: | | |
| Training Materials: | | |
| Registration/Fees: | | |
| <u>Travel:</u> | | |
| Mileage/Airfare: | | |
| Lodging/Meals: | | |
| | | |
| Consulting Services: | | |
| Follow-up Activities: | | |
| | Total for staff development 2: | |
| | | |
| Grand Total | | \$1,356.00 |

District Wide Components

| | | |
|---|--|-----------|
| Duty Free Lunch | Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right. | Y |
| Duty Free Planning Time | Please describe approximately how much planning time your teachers have during a week: 60 minutes GLP 60 minutes PLC | |
| PBIS School | Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right: | Y |
| PBIS rating from previous year | Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right: | Exemplar. |
| Parental/Family Engagement | Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Open house, Bi-quarterly PTO meetings, Monthly SIT meetings, Semester Success Awards (January & May), Parent/Teacher conferences (October/January), Curriculum/Information nights (Math Night, Multicultural Night, Volunteer Orientation/Volunteer Luncheon, Veterans' Day Celebration) | |
| Safe and Orderly Schools | The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school. | |
| Review of the SIP plan and notification of changes | As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed. | |