

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Morganton Road Elementary

School Number: 401

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 32

#Against: 1

Percentage For: 97%

Date Approved by Vote: September 29, 2023

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Ashley Porter	2020
Assistant Principal	Tiana Thompson	2021
Teacher Representative (Resource)	Amanda Autry	2023
Instructional Support Representative (School Counselor)	Thelma Jarrett	2023
Teacher Assistant Representative	Claudia Smith	2022
Parent Representative	Lillian Johnson	2022
Parent Representative	Christa Rodgers	2022
Additional Representative (2 nd Grade)	Tamika Barksdale	2022
Additional Representative (Instructional Coach)	Kristy Culbreth	2020
Additional Representative (Exceptional Children)	Michelle Free	2022
Additional Representative (3 rd Grade)	Darius Hardister	2023
Additional Representative (Events Committee)	Miles McKeller-Smith	2023
Additional Representative (1 st Grade/Yearbook Committee)	Michel Riggins	2022
Additional Representative (5 th Grade/Curriculum & Instruction Committee)	Kathryn Roe	2022
Additional Representative (Kindergarten/Sunshine Committee)	Shameka Sansbury	2022
Additional Representative (Safety Committee)	Danielle Scurlock	2022
Additional Representative (4 th Grade)	Taylor Welch	2023

*Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Morganton Road Elementary

Year: 2023-2024

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation: \$2,649.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

Teachers in Kindergarten through 5th Grade will collaborate and disaggregate data in two reporting periods to correspond with the ending of the second and third reporting periods. Substitutes will be used to cover all teachers in an applicable grade-level for the first half (1/2) of the instructional day. The substitutes will then cover the remaining half (1/2) of the instructional day for all teachers of different grade-levels. This will enable all applicable teachers to collaborate in 1.5 total days each reporting period.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	13 substitute teachers/Reporting Period x 2 Reporting Periods = 25 substitute teachers x \$85.00 = \$2,125.00	\$2,125.00
Training Materials:	Snacks	\$524.00
Registration/Fees:		
Travel:		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 1:	\$2,649.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

N/A

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$0.00
	Grand Total	\$2,649.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
Duty Free Planning Time	<p>Please describe approximately how much planning time your teachers have during a week: Teachers have, at a minimum, 240 minutes of duty free planning. 80 minutes of this time is provided to classroom teachers in an uninterrupted block at the same time as the other teachers in their grade-level so as to allow for greater collaboration and grade-level planning.</p>	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Model
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Morganton Road Elementary School looks to increase the involvement of the greater school stakeholders (parents/guardians/community), as these entities have traditionally been unsupportive. To this end, parents can become involved in the following events at Morganton Road Elementary School: annual Open House, volunteering in classrooms throughout the duration of the school year, annual Title I meeting, volunteering at the annual Book Fair, Awards Assemblies held each Reporting Period, monthly School Improvement Team (SIT) meetings, annual Grandparents' Day Luncheon, cultural arts performances held throughout the school year, annual Kindergarten Promotion Celebration, annual 5th Grade Promotion Celebration, annual Field Day, annual Civic Oration contest, annual Spelling Bee contest and Parent/Teacher Conferences held four times during both the First and Second Reporting Periods and at other times as needed.</p>	
Safe and Orderly Schools	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinarily and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
Review of the SIP plan and notification of changes	<p>As part of our continuous improvement process, all schools create 2-year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	