

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Howard Hall Elementary School

School Number: 366

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 52

#Against: 0

Percentage For: 100%

Date Approved by Vote: 9-11-23

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Erica Fenner-McAdoo	2023
Assistant Principal	Carrie Blanchard	2023
Teacher Representative	Brenda Pova, Kindergarten Teacher	2023
Inst. Support Representative	Jacqueline Rhodes, Instructional Coach	2023
Teacher Assistant Representative	Susan Dukes, Instructional Assistant	2023
Parent Representative	Meredith Burton, PTA President	2023
Additional Representative	Adriana Antolinez, Resource Representative	2023
Additional Representative	Tammy Bernier, 2nd grade teacher	2023
Additional Representative	Ebony Brown, School Social Worker	2023
Additional Representative	Laura Funk, Family Ambassador	2023
Additional Representative	Adriana Hargrove, School Counselor	2023
Additional Representative	Jerika Rivera, School Counselor	2023
Additional Representative	Tyler Sutherland, 4th grade teacher	2023
Additional Representative	Carlene Williamson, 1st grade teacher	2023
Additional Representative	Jennifer Lee, 5th grade teacher	2023
Additional Representative	India Lennon, MSA Intern	2023
Additional Representative	Jakari Chadwick, student	2023
Additional Representative	Hailey Jacobsen, student	2023
Additional Representative	Beatriz Ortega, 3rd grade teacher	2023
Additional Representative	Laura Sanchez, Spanish Immersion Representative	2023

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Howard Hall Elementary School

Year: 2023-2024

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$ 2,535.00

Budget Breakdown **Briefly describe the title of and purpose for this staff development:**

Staff Development 1

Our school will host a data dive to be led by the Leadership Team on November 6, 2023. K-2 teachers will attend during the morning and 3-5 teachers will attend during the afternoon. The data dive will be held in the media center.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	32 total teachers with ½ day substitutes for the data day.	\$2,006.00
Training Materials:	None to be purchased	0.00
Registration/Fees:	None	0.00
Travel:		
Mileage/Airfare:	None	0.00
Lodging/Meals:	None	0.00
Consulting Services:	None	0.00
Follow-up Activities:	None	0.00
	Total for staff development 1:	\$2,006.00

Budget Breakdown **Briefly describe the title of and purpose for this staff development:**

Staff Development 2

Our math instructional coach will attend the NCCTM Annual Fall Conference in November 2023. Our school did not make academic growth in math in the 22-23 school year. We are providing extra support and coaching for our teachers in math and will bring back new strategies and resources for math from this conference.

		<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	None		0.00
Training Materials:	None		0.00
Registration/Fees:	150.00		\$150.00
<u>Travel:</u>			
Mileage/Airfare:	None		0.00
Lodging/Meals:	None		0.00
Consulting Services:	None		0.00
Follow-up Activities:	None		0.00
Total for staff development 2:			\$150.00
Grand Total			\$2,156.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty Free Planning Time	<p>Please describe approximately how much planning time your teachers have during a week:</p> <p>Teachers have PLC meetings on Mondays in the coach's room during resource time. Every other day, Tuesday through Thursday, teachers have their resource time free to plan as they choose. Official grade level planning occurs Tuesdays after school in the media center until 4:00pm.</p>	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Model
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>Monthly SIT Meetings- posted on school website and on the parent calendar September 25, 2023, October 16, 2023, November 20, 2023, December 18, 2023, January 29, 2023, February 26, 2023, March 25, 2023, April 22, 2023, May 20, 2023 Third Grade Night- September 13, 2023 Curriculum Night- September 21, 2023 Spelling Bee- December 8, 2023 International Festival- December 13, 2023 Fun Run- December 1, 2023 Military Breakfast- November 9, 2023 Fall Math Festival- November 16, 2023 Winter Concert- December 14, 2023 Reading Night-March 2024 Parent Focus Group- TBA 2024 Freddy's Fundraising Nights- Monthly Awards Day- Quarterly EOY (End of Year) Night- March 21, 2024</p>	
Safe and Orderly Schools	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
Review of the SIP plan and notification of changes	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	