

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260
School Name: Ferguson - Easley Elementary School
School Number: 361
Plan Year(s): 2023-2024
Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan
For: 43
#Against: 0
Percentage For: 100%
Date Approved by
Vote: August 14th, 2023

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Eric E. McLaurin	2023
Assistant Principal	Ashley Stone	2023
SIT Chairperson	Peggy Grantham	2022
Parent Representative	Allana Godwin	2023
Inst. Support Representative	Michelle Temple	2022
Inst. Support Representative	Jessica Alaniz	2022
E.C. Teacher Representative	Arnetha Davis	2023
PreK Teacher Representative	Jennifer Henley	2023
Kindergarten Representative	Tess Smith	2022
First Grade Representative	Christine Tipton	2023
Second Grade Representative	Chanel Davis	2023
Third Grade Representative	Antoinette Cooreman	2023
Fourth Grade Representative	Danielle Wynter	2023
Fifth Grade Representative	Briana Smith	2022
Resource Teacher Representative	Erin Fossa	2023
Resource Teacher Representative	Danielle Strickland	2023
Social Worker Representative	Sheena Patterson	2023
School Counselor Representative	Nakeida Prescod	2022
Instructional Assistant Rep.	Elizabeth Trader	2023
Instructional Assistant Rep.	Leslie Alexander	2023

*Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Ferguson - Easley Elementary School

Year: 2023-2024

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$5,000.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

The purpose of data day is to allow teachers time to analyze various types of data to improve targeted teaching, remediation groups, and differentiation. This staff development will take place during the regular school day.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	21 subs x \$75.00 a day	\$1,575.00
Training Materials:		
Registration/Fees:		
Travel:		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 1:	\$1,575

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

The purpose of data day is to allow teachers time to analyze various types of data to improve targeted teaching, remediation groups, and differentiation. This staff development will take place during the regular school day

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
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Personnel:	21 subs x \$75.00 a day	\$1,575.00
Training Materials:		
Registration/Fees:		
Travel:		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$1,575.00

Budget Breakdown Briefly describe the title of and purpose for this staff development:

Staff Development 3 The purpose of data day is to allow teachers time to analyze various types of data to improve targeted teaching, remediation groups, and differentiation. This staff development will take place during the regular school day

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	21 subs x \$75.00 a day	\$1,575.00
Training Materials:		
Registration/Fees:		
Travel:		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$1,575.00
Grand Total		\$4,725.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	No
Duty Free Planning Time	<p>Please describe approximately how much planning time your teachers have during a week:</p> <p>My teachers have 90 minutes once a week to meet with their team for grade level planning. They also meet once a day during their resource for 40 minutes with their team members and they plan during their resource planning times. They have PLC's once a week for 80 minutes.</p>	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Yes
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Yes
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>We have curriculum night, Title parent meeting, reading night, fall and spring carnivals, EOG night, book fair night, Santa Night, field day, family project contests, parent workshops, grandparent and parent lunch days, awards day, dances, music programs, Black History program and other holiday programs. Parent teacher conferences are scheduled every 9 weeks but teachers meet with parents as needed. They communicate with parents via phone, agenda, email, or text</p>	
Safe and Orderly Schools	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
Review of the SIP plan and notification of changes	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	