

## School Improvement Team Voting

**LEA or Charter Name/Number:** Cumberland County Schools - 260

**School Name:** Cumberland Road Elementary School

**School Number:** 352

**Plan Year(s):** 2023-2024

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement plan

**# For:** 31

**#Against:** 0

**Percentage For:** 100

**Date Approved by Vote:** October 10, 2023

## School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."*

Committee Position*	Name	Year Elected
Principal	Michele Cain	2022
Assistant Principal	Ashantee McKelley	2022
Pre-K Representative	Brittany Horne	2023
Kindergarten Representative	Alexis Kinlaw	2022
1 <sup>st</sup> Grade Representative	Mark Segador	2023
2 <sup>nd</sup> Grade Representative	Andrea Hildel-Reyes	2022
3 <sup>rd</sup> Grade Representative	Ellen Starling	2023
4 <sup>th</sup> Grade Representative	James Warburton	2022
5 <sup>th</sup> Grade Representative	Collette Dillon	2022
Instr. Support Representative	Raymona Goins	2023
Instr. Support Representative	Nichole McNair	2023
Resource Support	Hillary Bogers	2023
Teacher Assistant Representative	Grace Brown	2023
Parent Representative	Latecia Green	2023
Parent Representative	Jakerra White	2023
School Support Representative	Margilyn Villarosa	2022
EC Support	Michaela White	2023
School Support Representative	Essence Coston	2022
Parent Representative	Alina McDowell	2023

\*Add to list as needed. Each group may have more than one representative.

## Title II Plan

**Instructions:** Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

**School:** Cumberland Road Elementary School

**Year:** 2023-2024

### Description of the Plan

<b>Purpose:</b>	The purpose is to provide staff with the opportunity to analyze data and plan lessons to meet the individual learning needs of students.
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### Budget Amount

#### AMOUNT

**Total Allocation:**

\$1,000.00

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 1

The purpose of this staff development is to allow teachers time to analyze various types of data to improve targeted teaching, remediation groups and differentiation strategies. This staff development will take place on a Saturday. Teachers will be paid 100.00 stipend for attending professional development and completing follow up activities to use in the classroom with students and in PLCs with coaches and admin.

#### DESCRIPTION

#### AMOUNT

<b>Personnel:</b>	100.00	\$1,000.00
<b>Training Materials:</b>		
<b>Registration/Fees:</b>		
<b>Travel:</b>		
<b>Mileage/Airfare:</b>		
<b>Lodging/Meals:</b>		
<b>Consulting Services:</b>		
<b>Follow-up Activities:</b>		
<b>Total for staff development 1:</b>		\$1,000.00

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 2

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	<b>Total for staff development 2:</b>	\$0
	<b>Grand Total</b>	\$1,000.00

## District Wide Components

<b>Duty Free Lunch</b>	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
<b>Duty Free Planning Time</b>	<p><b>Please describe approximately how much planning time your teachers have during a week:</b>                  All teacher have 15 minutes of planning before students arrive each morning, 40 minutes 3 times each week and a 90 min block one time per week to equal 4 hours and 45 minutes of planning.</p>	
<b>PBIS School</b>	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Yes
<b>PBIS rating from previous year</b>	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Green
<b>Parental/Family Engagement</b>	<p><b>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</b>                  We will have our annual title I and first family engagement night September 12, 2023.                  We will have Curriculum/Technology Night, first and third quarter in September and March for parents to come and learn about what their children are learning about and ask questions.                  Teachers will lead a Read to Achieve Night during the first quarter to inform parents about how to help with learning loss and provide resources.                  We have fall and spring parent teacher conferences during the second and third grading periods.                  We will have reading skills nights and social emotional learning events. As part of our Starward Stem Grant we will have a Global Stem night. We will send home parent behavior calendars on a daily basis to keep parents informed. We will send home a monthly newsletter and post events on our website. We will also send reminders through class dojo.</p>	
<b>Safe and Orderly Schools</b>	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
<b>Review of the SIP plan and notification of changes</b>	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	