

## School Improvement Team Voting

**LEA or Charter Name/Number:** Cumberland County Schools - 260

**School Name:** Beaver Dam Elementary

**School Number:** 312

**Plan Year(s):** 2023-2024

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement plan

**# For:** 16

**#Against:** 0

**Percentage For:** 100%

**Date Approved by Vote:** August 21, 2023

## School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."*

<b>Committee Position*</b>	<b>Name</b>	<b>Year Elected</b>
Principal	Brooke Griffie	2023
Assistant Principal	n/a	2023
Teacher Representative K-1	Brooke Soles	2023
Inst. Support Representative	Jennifer Bobby	2023
Teacher Assistant Representative	Sarah Thompson	2023
Parent Representative	Brook Gillis	2023
Parent Representative	John Norkett	2023
Parent Representative	Shawn Thompson	2023
Teacher Representative 2-3	Christina LeFevre	2023
Teacher Representative 4-5	Tonya Ackerman	2023
EC Representative	Karla Rushing	2023
Media Specialist	Winifred Remer	2023
Guidance	Azalea Longmire	2023

\*Add to list as needed. Each group may have more than one representative.

## Title II Plan

**Instructions:** Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Beaver Dam Elementary

Year: 2023-2024

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
-----------------	--

### Budget Amount

**AMOUNT**

Total Allocation:

\$3,398.93

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 1

Data Cycles Data Drives with all K-5 teachers. This staff development will happen twice a year to review Benchmarks, BOG, MClass and other standard data. This is a part of our SIP plan.

#### DESCRIPTION

AMOUNT

**Personnel:**

4 Subs X2 (per school year)

\$1000.00

**Training Materials:**

Chart paper, markers, computer templates

\$100.00

**Registration/Fees:**

n/a

\$0.00

#### Travel:

**Mileage/Airfare:**

**Lodging/Meals:**

**Consulting Services:**

**Follow-up Activities:**

**Total for staff development 1:**

\$1,100

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 2

Principal attending the Innovative School Summit Conference in Las Vegas on July 8 thru July 10, 2024. This conference will help bring new ideas to work with targeted at-risk students. Providing new ideas to help with school culture which was a long target area based on our School Needs Assessments.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
<b>Personnel:</b>	None- Principal	\$0.00
<b>Training Materials:</b>	None	\$0.00
<b>Registration/Fees:</b>	Innovative Schools Summit	\$595.00
<b><u>Travel:</u></b>		
<b>Mileage/Airfare:</b>	RDU to Las Vegas	\$515.00
<b>Lodging/Meals:</b>	Caesars Palace- Hotel of COference	\$1,178.93
<b>Consulting Services:</b>		
<b>Follow-up Activities:</b>		
	<b>Total for staff development 2:</b>	\$2,298.93
	<b>Grand Total</b>	\$3,398.93

## District Wide Components

<b>Duty Free Lunch</b>	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Yes
<b>Duty Free Planning Time</b>	Please describe approximately how much planning time your teachers have during a week: Each teacher gets a forty-minute planning each day and a thirty-minute PLC/Guidance each week. Each teacher gets 230 minutes of planning each week.	
<b>PBIS School</b>	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Yes
<b>PBIS rating from previous year</b>	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Exemplar
<b>Parental/Family Engagement</b>	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <ol style="list-style-type: none"> <li>1. Open House- August 24, 2023 from 5:00-6:30</li> <li>2. Title I Night, Curriculum Night, PTA and Pizza Night at 5:30-7:00</li> <li>3. Good News Club- Each Tuesday starting from September 19, 2023 from 2:35 to 4:00</li> <li>4. Fall Festival- October 13, 2023</li> <li>5. Awards Day- November 3, 2023 from 12:15 to 1:45</li> <li>6. Science Fair Night- November 8, 2023</li> <li>7. Parent Teacher Conferences- 2:45-6:00 November 9, 2023</li> <li>8. Grandparent's Day- November 21, 2023</li> <li>9. Beta Club- November 28, 2023 7 pm.</li> <li>10. Roseboro School Christmas Parade- December 8, 2023</li> <li>11. Parent Teacher Conferences- February 15, 2024</li> <li>12. PTA Night- March 14, 2024</li> <li>13. Awards Day- March 22, 2024</li> <li>14. Field Day- March 28, 2024</li> <li>15. PTA Night- April 6, 2024</li> <li>16. Father/Daughter Dance- April 19, 2024</li> <li>17. Mother/Son Dance- April 26, 2024</li> <li>18. Awards Days- May 23 and 24</li> </ol>	
<b>Safe and Orderly Schools</b>	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
<b>Review of the SIP plan and notification of changes</b>	As part of our continuous improvement process, all schools create 2-year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	