

Strategic Plan Priority	Measure Name	Measure #	Measure	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	Source
1 Successful Students	EOC or EOG Performance	1.2	% students scoring a Level III or higher on the Math EOG	50.5	52.3	54.8	58	62	65.65	NCDPI (30% Increase)
		1.2	% students scoring a Level III or higher on the Reading EOG	54.6	56.4	58.9	62.1	66.1	70.98	NCDPI (30% Increase)
		1.2	% students scoring a Level III or higher on the Science EOG	75.5	77.1	79	81.3	84.3	86.83	NCDPI (15% Increase)
	Opportunity Gaps	1.6	Reduction in the gap in all tested areas (3-8 performance composite) between African-American students and their white peers	25.3	22.79	20.28	17.77	15.26	12.65	Reduce by 50% over the next 5 years
2 Premier Professionals	Teacher Retention	2.1	% of teachers retained yearly	84.6	85.1	85.51	86.1	86.51	87.5	State of Teaching Report
	Staff Diversity	2.4	Ratio of % of Hispanic Teachers to % Hispanic students in district	2.5% : 14.1%	3.5%: 14.1%	4.5%: 14.1%	5.5%: 14.1%	6.5%: 14.1%	7.5: 14.1%	
			Ratio of % of African-American Teachers to % African-American students in district	38% : 44%	39% : 44%	40% : 44%	41% : 44%	42% : 44%	44%:44%	
	Teacher Impact	2.5	% of teachers meeting or exceeding growth expectations	85	85.8	86.8	87.9	89	90	
3 Exceptional Environment	Suspension Graduation Rates	3.2	# of all students assigned to out-of-school suspensions	7,304	6,866	6,428	6,000	5,572	5,113	Reduce by 30% PowerSchool
		3.3	% of all students graduating within 4 years	83.8	86.04	88.28	90.52	92.76	95%	NCDPI
4 Committed Community	Stakeholder Perceptions	4.1	% of stakeholders responding positively to new District Stakeholder Survey questions related to family and community engagement and communication with the district, schools and staff	Requires New Measures					TARGET	New Measure
	Community and Family Event Participation	4.3	# of participants at family engagement events	Requires New Measures					TARGET	New Measure
	Partnerships	4.4	# of businesses, faith-based, university, military, and community partnerships with district and schools	Requires New Measures					TARGET	New Measure
	Parent Portal	4.5	# of parent users accessing parent portal in PowerSchool	28,877	32,282	35,687	39,092	42,497	45,900	Increase to 90% of Students Enrolled

