

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Rockfish Elementary

School Number: 415

Plan Year(s): 2021-2022

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 67

#Against: 0

Percentage For: 100%

Date Approved by Vote: 8/9/2021

School Improvement Team Membership

From GS §115C-105.27: “The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff.”

Committee Position*	Name	Year Elected
Principal	Lisa Ann Crawford	2016
Assistant Principal	Veronica Hargrove	2016
Teacher Representative	Dana Weaver	2020
Inst. Support Representative	Lisa Sirois	2021
Teacher Assistant Representative	Michele Ladwig	2021
Parent Representative	Felee Guzman Byrd	2021
4 th grade teacher representative	Latoya Beckford	2021
Media Coordinator	Katrina Finch	2021
Resource teacher representative	Sherry Flett	2021
Social Worker	Monica Hall	2016
1 st grade teacher representative	Annalisa Hopkins	2020
Office representative	Vivien Leffew	2021
2 nd grade teacher representative	Hannah Lineberger	2021
Kindergarten representative	Karen Odom	2021
3 rd grade representative	Kristen Webb	2021
Parent Representative	Johnette Wheeler	2021
Guidance counselor	Sarah Zahm	2019
5 th grade representative	William Rudin	2019
Additional Representative		

*Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School:

Year: 2021-2022

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

800.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

The purpose of this professional development is to continue our book study “Teach Like a Champion” with certified staff. Teach Like a Champion offers effective teaching techniques to help teachers, especially those in their first few years, become better at facilitating instruction. These powerful techniques are concrete, specific, and are easy to put into action the very next day. Training activities at the end of each chapter help the reader further their understanding through reflection and application of the ideas to their own practice. Our instructional coach will deliver the professional development and teachers will complete assigned readings.

DESCRIPTION

AMOUNT

Personnel:		0
Training Materials:	Teach Like a Champion books (25 @ \$20.09 each including tax)	502.25
Registration/Fees:		0
<u>Travel:</u>		
Mileage/Airfare:		0
Lodging/Meals:		0
Consulting Services:		0
Follow-up Activities:		0
	Total for staff development 1:	502.25

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

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	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		0
Training Materials:		0
Registration/Fees:		0
<u>Travel:</u>		
Mileage/Airfare:		0
Lodging/Meals:		0
Consulting Services:		0
Follow-up Activities:		0
	Total for staff development 2:	0
	Grand Total	502.25

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	No
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: Teachers have approximately 225 minutes of planning time.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Yes
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Green Ribbon
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>Parent and family engagement activities at our school include, but are not limited to:</p> <p>Kindergarten Open House August 27, 8:00-12:00</p> <p>First –Fifth Open House August 19, 12:30-4:00</p> <p>Title One Night/Curriculum Night September 16, 6:00-7:30</p> <p>Accelerated Reader Nights: October 12, December 9, February 24 (5:30-7:00)</p> <p>STEM Night: November 16, (5:30-7:30)</p> <p>Math Play and Take: January 25 (5:30-7:30)</p> <p>PTA Winter Program: December 14 (6:00-7:30)</p> <p>PTA Spring Program: March 8 (6:00-7:00)</p> <p>Tiger Trek: April 14 (8:30-10:00)</p> <p>Dining Nights offered throughout the year</p>	
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	