

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Ponderosa Elementary School

School Number: 410

Plan Year(s): 2021-2022

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 46

#Against: 0

Percentage For: 100%

Date Approved by Vote: August 24, 2021

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Christina Tucker	2012
Assistant Principal	Wayinda Williams	2016
Prek	Carol Belanger	2019
AU Teacher	Farida Sabaduquia	2019
Inst. Support Representative	Krista Anderson	2012
Parent Representative	Angelia Willis	2021
Kindergarten Teacher	Sonya McLean	2019
First Grade Teacher	Karen Lindo	2019
Second Grade Teacher	Tracy Jones	2021
Third Grade Teacher	Eva McIntyre	2020
Fourth Grade Teacher	June Campbell	2020
Fifth Grade Teacher	Dwaylene Henry	2021
Teacher Assistant Representative	Shameka Freeman	2021
Resource Teacher Representative (PE Teacher)	Franchesca Salas	2021
Guidance Counselor	Jennifer Rash	2018
Social Worker	LeTeyssa Stokes	2020

*Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Ponderosa Elementary School

Year: 2021-2022

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$1,291.40

Budget Breakdown Briefly describe the title of and purpose for this staff development:

Staff Development 1

The purpose of this staff development is to allow teachers time to analyze various types of data to improve targeted teaching, remediation groups and differentiation. This staff development will take place during the school day.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	\$97=1 substitute; 13X \$97=1261.00	\$1,261.00
Training Materials:	Training Materials for Wit & Wisdom, enVision and mClass as needed.	\$30.40
Registration/Fees:		
Travel:		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 1:	\$1291.40

Budget Breakdown Briefly describe the title of and purpose for this staff development:

Staff Development 2

DESCRIPTION

AMOUNT

Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$0
	Grand Total	\$1291.40

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week:	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Model
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>August 18, 2021-Open House August 23, 2021-First Day of School August 30 and 31st-Staggered Entry Kindergarten September 20-SIT Meeting October 1-15, 2021-Virtual Book Fair October 11-15, 2021-Parent Conference October 18-SIT Meeting November 18-Curriculum Night December 2-PTO Meeting Winter Program January 10-14- Parent Conferences January 19-SIT Meeting February 21-SIT Meeting March 21-SIT Meeting April 14-EOG Night April 13-SIT Meeting</p>	
Safe and Orderly Schools	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
Review of the SIP plan and notification of changes	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	