

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Pine Forest High School

School Number: 408

Plan Year(s): 2021-2022

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 119

#Against: 6

Percentage For: 95%

Date Approved by
Vote: September 3, 2021

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Juelle McDonald	2021
Assistant Principal	Pierre Cobb	2021
Teacher Representative	Sara Page	2020
Inst. Support Representative	Olivia Jones	2020
Classified Representative	Beth Lewis	2020
Parent Representative	Jennifer Blanton	2020
CTE Teacher	Bridgette Jones	2020
English Teacher	Alicia Copeland	2020
Science Teacher	Ashley Kingdom	2020
Social Studies Teacher	Angela Noack	2020
PE Teacher	Isaac Rancour	2020
EC Teacher	Alda Midgette	2020
Cultural Arts Teacher	Manuela Smith	2020
School Counselor	Brittany Raines	2020
Assistant Principal	Laura Moya	2020
Assistant Principal	Lawrence Smalls, II	2020
Assistant Principal	Jeffery Stewart	2020
Additional Representative		
Additional Representative		

*Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Pine Forest High School

Year: 2021-2022

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$1000.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

We plan to utilize this money towards our EOC Collaborative planning days which we intend to have one time each semester. Biology, English 2, Math 1 and Math 3 teachers will meet with instructional coaches within our county to go over standards, changes in content, pacing, and data interpretation. We will provide substitutes for teachers and allow them to have quality time planning and drilling down during data sessions to prep for upcoming assessments.

DESCRIPTION

AMOUNT

Personnel:	Approximately 10 substitutes for EOC teachers	\$1000.00
Training Materials:		
Registration/Fees:		
Travel:		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 1:	\$1000.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

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DESCRIPTION

AMOUNT

Personnel:

Training Materials:

Registration/Fees:

Travel:

Mileage/Airfare:

Lodging/Meals:

Consulting Services:

Follow-up Activities:

Total for staff development 2:

\$0

Grand Total

\$1000.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: 7.5 hours per week	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Green Ribbon
Parental/Family Engagement	Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Parent teacher conferences, Open House, Senior Meetings, SIT Meetings, Booster Clubs, Awards Ceremony, Theater Productions, Choral Productions, Band Concerts, Parent Nights through Guidance, FTCC Nights, Recycling, Athletic Signings,	
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	