

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Howard Learning Academy

School Number: 413

Plan Year(s): 2021-2022

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 25

#Against: 0

Percentage For: 100%

Date Approved by Vote: August 12, 2021

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Allen Hines	2021
Assistant Principal	James Gagne	2021
Teacher Representative	Sheila Lattimore, CTE Teacher	2021
Inst. Support Representative	Deneice Humphrey, Guidance Counselor	2021
Teacher Assistant Representative	Portia Boyce, Computer Lab Assistant	2021
Parent Representative		
Additional Representative	Mia McDuffie, Bookkeeper	2021
Additional Representative	Xavier Bradford, Head Custodian	2021
Additional Representative	Tyra Ellis, ELA	2021
Additional Representative	Joseph McCree, Health-P.E.	2021
Additional Representative	Deborah Lister, ISS	2021
Additional Representative	Brandi Church, EC Self-Contained	2021
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Howard Learning Academy

Year: 2021-2022

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

1,918.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

NC Association of Alternative Schools Conference. This conference is an annual event and a wonderful opportunity to learn and dialogue with Alternative Schools/Programs from across North Carolina.

DESCRIPTION

AMOUNT

Personnel:	Substitutes for teachers attending conference 4 @ \$98.00 per day = \$392.00	\$392.00
Training Materials:		
Registration/Fees:	NC Alternative Conference registration for 6 (location TBD) Based on last year's (2020) registration amount.	\$420.00
Travel:		
Mileage/Airfare:	Based on last year's (2020) location	\$100.00
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 1:	\$912.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

DESCRIPTION

AMOUNT

Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	
	Grand Total	

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: 550 minutes Two 55 minutes planning periods each day x 5 days a week.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Model
Parental/Family Engagement	Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Open House/New Student Orientation: August 16, 2021 (In Person) Open House/New Student Orientation August 17, 2021 (Virtual Meeting). Parent/Teacher Conferences October 18, 2021, January 4, 2022, January 11, 2022 and March 22, 2022	
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinarily and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
Review of the SIP plan and	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School	

notification of changes	Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.
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