

## School Improvement Team Voting

**LEA or Charter Name/Number:** Cumberland County Schools - 260

**School Name:** Gray's Creek Middle School

**School Number:** 362

**Plan Year(s):** 2021-2022

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement plan

**# For:** 64

**#Against:** 6

**Percentage For:** 91.4

**Date Approved by**

**Vote:** September 16, 2021

## School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."*

Committee Position*	Name	Year Elected
Principal	Mark Pepper	
Assistant Principal	Mena Blanding	N/A
Chairperson	Cristen Frazier	2020
Vice Chair	Nova Deen Thomas	2021
6 <sup>th</sup> Grade Teacher Representative	Jackie Taylor	2020
7 <sup>th</sup> Grade Teacher Representative	Ryan Mitchell/Luke Lohr	2021/2020
8 <sup>th</sup> Grade Teacher Representative	Olivia McCarthy	2021
Electives Teacher Representative	Lisa Hall	2020
EC Teacher Representative	Demetris Strickland	2021
Inst. Support Representative	Amber Holland	2021
Teacher Assistant Representative	Cassie Futral	2020
Parent Representative	Emily Parker	2021
Assistant Principal	Ebony Forte Johnson	N/A
Teacher of the Year	Jamie Lindquist, Teacher Of Year	2021
Student Council Representative	Student Council Representative	2021

\*Add to list as needed. Each group may have more than one representative.

## Title II Plan

**Instructions:** Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Gray's Creek Middle School

Year: 2021-2022

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

**AMOUNT**

Total Allocation:

\$1,842.00

### Budget Breakdown

Briefly describe the title of and purpose for this staff development:

#### Staff Development 1

Purchase book for the Advisory Program and our resiliency initiative. MindUP curriculum.

**DESCRIPTION**

**AMOUNT**

Personnel:

Training Materials:

MindUp Book 30@16.79

\$503.70

Registration/Fees:

Travel:

Mileage/Airfare:

Lodging/Meals:

Consulting Services:

Follow-up Activities:

**Total for staff development 1:**

\$503.70

### Budget Breakdown

Briefly describe the title of and purpose for this staff development:

#### Staff Development 2

Data Day for Math and ELA Teachers

**DESCRIPTION**

**AMOUNT**

<b>Personnel:</b>	Substitutes for Math and ELA teachers 13X75.00	975.00
<b>Training Materials:</b>		
<b>Registration/Fees:</b>		
<b><u>Travel:</u></b>		
<b>Mileage/Airfare:</b>		
<b>Lodging/Meals:</b>		
<b>Consulting Services:</b>		
<b>Follow-up Activities:</b>		
	<b>Total for staff development 2:</b>	\$975.00
	<b>Grand Total</b>	\$1,478.70

## District Wide Components

<b>Duty Free Lunch</b>	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
<b>Duty Free Planning Time</b>	Please describe approximately how much planning time your teachers have during a week: 95 minutes per day. Approximately 500 minutes per week.	
<b>PBIS School</b>	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
<b>PBIS rating from previous year</b>	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Green Ribbon
<b>Parental/Family Engagement</b>	Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):  Parent Teacher Conferences 2 times per year, one each semester. PTA holds monthly meetings and quarterly parent engagement meetings for the entire school.  Open house and academic awards assemblies are also held at the beginning of the year and at the end of each semester.	
<b>Safe and Orderly Schools</b>	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
<b>Review of the SIP plan and notification of changes</b>	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	