

## School Improvement Team Voting

**LEA or Charter Name/Number:** Cumberland County Schools - 260

**School Name:** College Lakes Elementary

**School Number:** 340

**Plan Year(s):** 2021-2022

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement plan

**# For:** 56

**#Against:** 0

**Percentage For:** 100%

**Date Approved by Vote:** August 17, 2021

## School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."*

Committee Position*	Name	Year Elected
Principal	Brenda Ware-McAllister	
Assistant Principal	Jill Good	
Teacher Representative	Linda Hensley	2020
Inst. Support Representative	Jaime Haggerty	2020
Teacher Assistant Representative	Willie Brown	2020
Parent Representative	Ann Denning	2021
Additional Representative	Felicia Glanton	2020
Additional Representative	Warren Dobbins	2020
Additional Representative	Ashley Palomo	2020
Additional Representative	Tanisha Smith-Whyte	2021
Additional Representative	Sharlene Jones	2021
Additional Representative	Jeremy Basilio	2021
Parent Representative	Nicole Toombs	
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		

\*Add to list as needed. Each group may have more than one representative.

## Title II Plan

**Instructions:** Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: College Lakes Elementary

Year: 2021-2022

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

**AMOUNT**

Total Allocation:

\$1,690.00

### Budget Breakdown

Briefly describe the title of and purpose for this staff development:

#### Staff Development 1

Data Dive with 3-5 teachers to discuss outcomes from formative and informative assessments for the first semester.

**DESCRIPTION**

**AMOUNT**

Personnel: 13 substitutes for 1 day @\$100 a day

\$1300.00

Training Materials:

Registration/Fees:

**Travel:**

Mileage/Airfare:

Lodging/Meals: Light Refreshments and lunch for the Data Dive

\$390

Consulting Services:

Follow-up Activities:

**Total for staff development 1:**

\$1690.00

### Budget Breakdown

Briefly describe the title of and purpose for this staff development:

#### Staff Development 2

**DESCRIPTION**

**AMOUNT**

Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	<b>Total for staff development 2:</b>	\$0
	<b>Grand Total</b>	\$1690.00

## District Wide Components

<b>Duty Free Lunch</b>	<b>Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.</b>	Yes
<b>Duty Free Planning Time</b>	<b>Please describe approximately how much planning time your teachers have during a week:</b> Teachers will have 40 minutes of planning each day for a total of 200 minutes for each week. Every Tuesday, we will have PLC with the Instructional Coaches and Administrative Team. Grade Levels may also elect to meet after school for planning purposes.	
<b>PBIS School</b>	<b>Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:</b>	Yes
<b>PBIS rating from previous year</b>	<b>Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:</b>	Green Ribbon
<b>Parental/Family Engagement</b>	<b>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</b>  Our PTO will hold monthly meetings. Curriculum night will be on the 3 <sup>rd</sup> Thursday in September. Teachers will have Parent Teacher Conferences in the fall and in the spring. We will host a Family Science Night, Family Game Night, and a Culture Night. All events will be listed on our school's website, Facebook page, Class Dojo, and marquee.	
<b>Safe and Orderly Schools</b>	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
<b>Review of the SIP plan and notification of changes</b>	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	