

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Brentwood Elementary School

School Number: 320

Plan Year(s): 2021-2022

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 69

#Against: 0

Percentage For: 100%

Date Approved by Vote: August 23, 2021

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Anne McFadyen	2018
Assistant Principal	Ebonique Ingram	2018
Pre-K Teacher Representative	Tiffany Christian	2020
Kindergarten Teacher Representative	Gwen McDonald	2021
First Grade Teacher Representative	Shakeema Pearson	2020
Second Grade Teacher Representative	Yulonda Smalls	2021
Third Grade Teacher Representative	Treyana Liles	2021
Fourth Grade Teacher Representative	Janessa Edmonds	2020
Fifth Grade Teacher Representative	Rick Johnston	2020
EC Representative	Chastidy Hall	2020
Resource Representative	Tasha DiLorenzo	2020
Instructional Support Rep	Karen Bridges	2018
Instructional Coach Rep	Lorraine Heath	2018
Media Specialist Representative	Tiffany Torres	2020
Teacher Assistant Representative	Debora Bruton	2020
Office Representative	Shamona Ross	2019
Admin Intern Representative	Danielle Bell	2021
Parent Representative	Karen Martin	2021
Parent Representative	Cassandra Smith	2021
Parent Representative	Favian Cooper	2021
Parent Representative	Carmel Beacher	2021

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Brentwood Elementary

Year: 2021-2022

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$845.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

The purpose of the staff development is to allow teachers time to analyze various types of data to improve targeted teaching, remediation groups, and differentiation. This staff development will take place during the regular school day.

DESCRIPTION

AMOUNT

Personnel:	15 subs x \$56 for a half day	\$840.00
Training Materials:		
Registration/Fees:		
Travel:		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
Total for staff development 1:		\$840.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

DESCRIPTION

AMOUNT

Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$0
	Grand Total	\$840.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
Duty Free Planning Time	<p>Please describe approximately how much planning time your teachers have during a week:</p> <p>Teachers have planning time for 40 minutes 5 times a week and 15 minutes 5 times a week. $(40 \times 5) + (15 \times 5) = 275$ minutes per week</p>	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Exemplar
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>Open House - 1 time Curriculum Night - 1 time Understanding Your Child's Assessment Nights - 3 times Technology Night - 1 time Science Night - 5 times Family/Teacher Conferences - 2 times and as needed Music/Art Programs - 3 times Grandparents' Breakfast - 1 time Parents' Lunch - 1 time Field Day - 2 times Career Day - 1 time</p>	
Safe and Orderly Schools	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
Review of the SIP plan and notification of changes	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	