

# WELCOME TO THE ALTERNATIVE EDUCATION 2023 SUMMER CONFERENCE

LINK TO MATERIALS:



Materials

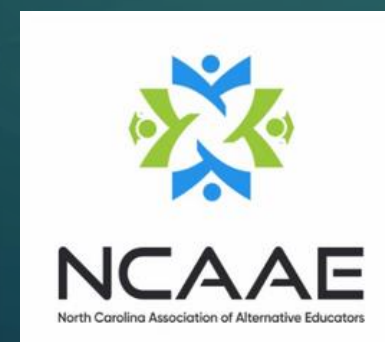
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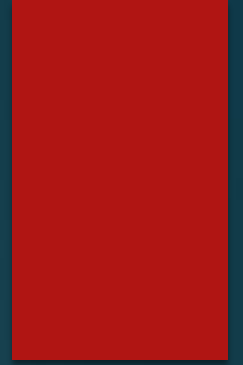


# How to build positive culture in an alternative school setting!

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ALGER B WILKINS HIGH SCHOOL

# Set Direction!



## Mission

- ▶ The mission of Alger B Wilkins High School is to provide a safe, caring and emotionally supportive learning environment in which all students graduate with the skills and knowledge base necessary to become and remain productive members of society.

## Vision

- ▶ The vision of Alger B Wilkins High School is to provide educational opportunities for all students who were not successful in the traditional high school setting. This approach will enable all applicable CCS students who attend Alger B Wilkins High School the ability to graduate with their cohort and attain the academic and emotional support necessary to meet the demands of their future endeavors by earning their high school diploma.

# What about Wilkins?

- ▶ Alternative setting for students who have dropped out or on the verge of dropping out.
- ▶ Many students can't handle the stress of a traditional setting and like the small classroom environment. Therefore, traditional students can apply and attend as well.
- ▶ We are an application only School. Students must apply to attend Wilkins.
- ▶ 90% Free and Reduced Lunch.
- ▶ Totally enrollment for the 22-23 school year. (220) Not all at once.
- ▶ We are a uniform school. We provide the uniforms as needed if students can't afford them.
- ▶ We do not have lockers. Students are required to carry clear or mesh bookbags. (Which we supply if needed)

# What about Wilkins?

## Continued.....

- ▶ Students must be at least 16 or older to attend. We service students who are a little older. However the expectations for success are the same.
- ▶ Most of my students are AT-RISK..(Your goal is to make them believe in you and your organization)



# Address Areas of deficiency First...What's your Priority...

Building Capacity...(Be Vocal, Be Vigilant, Be Visible)

What are your expectations? (Do your students know your expectations? What are your staff?)

Initially, I wanted to address those issues that were having an adverse impact on the school climate.

We discussed the needs assessment.. Now what do we do?

Open and Honest Communication/Building Relationships

Open-Door Policy

Celebrate the little wins

Collaborative Decision Making

Provide Schoolwide Professional Development (Teacher Efficacy)

Data Driven

# Collaborative Partnerships/Building Relationships

- ▶ Everyone has a responsibility in the building, even the students.
- ▶ Correlates: Partners in Education, School Climate, High Expectations, Leadership/Data Team, Communities in schools
- ▶ SIT TEAM: Do they know your expectations? (Indistar?) Your standards are based on your needs assessment? Your comprehensive plan is your SIT Plan... Times have changed..
- ▶ Every correlate has a responsibility in the building. Trust your staff to fulfill their obligations.
- ▶ Student's responsibility is to come to school and graduate. Attendance is a must..
- ▶ Clubs – Incentives – Friday Clubs and Motivational Mondays: Earned not Given.. What's your expectation?

# Open and Honest Conversations/Building Relationships

- ▶ Open Door policy for staff and students:
- ▶ Crucial Conversations about expectations...
- ▶ Staff and students can come to my office at any time and discuss issues that may be affecting the school climate.
- ▶ You can't improve anything until you address the climate in your building.
- ▶ Mutual respect. How you treat people goes a long way. Students are watching.



# Supportive and effective Student Services Team/Building Relationships

- ▶ Counselor, Social Workers (2), Communities and schools Liaison
- ▶ Meets with all students..
- ▶ Social Workers provided needed services for students..
- ▶ Focus on attendance,
- ▶ Food Pantry,
- ▶ Uniforms.. We try to take away all excuses...
- ▶ If students need food.. We got it..
- ▶ Clothes..We got it..
- ▶ Childcare..We got

# Instructional Integrity/Building Relationships

- ▶ Edgenuity - We use a computer based curriculum that is based on the CCS's Standard course of Study. Students have to ability to complete classes in 6 weeks. This helps them to graduate faster because they are already behind.
- ▶ EOC Classes are taught traditionally; however, they can use Edgenuity as a resource.
- ▶ Student support is essential to student success.

# Data Driven – Celebrate your Small Wins: Small wins become big victories

- ▶ Data Room – Display your DATA TRACKER..
- ▶ Consistency is the key..
- ▶ Let your faculty and staff see where you are and where you want to go.
- ▶ Share data with your students. They will support your efforts if you tell them what you want.
- ▶ Celebrate Small Wins...



# CELEBRATION TIME!



## Questions?